



Appendix 1: Corporate Key Performance Indicators 2021-22

Boosting productivity: helping businesses to recover from the Covid-19 pandemic and helping people find and retain good jobs in a post-Brexit landscape							
Business plan objective	2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance			
				Current result & direction of travel	Notes		
BP1	Implement the Covid Economic Recovery Plan (ERP) and respond to the challenges/opportunities of Brexit, providing intensive support to businesses	ERP endorsed by Combined Authority board by Sept 2021 Targets to be updated/ revised	Head of Economic Policy	ERP focusses on achieving a fair, just and lasting recovery - with inclusive growth central to this. A basket of 15 indicators has been selected from the SEF indicators, and will be reported through the State of the Region.	GREEN	On track - plan considered by the Combined Authority on 9 September 2021 ↔	A revised version of the ERP, incorporating the Mayor's vision and pledges for economic recovery, was presented to the Combined Authority at their September meeting. Each of the Committee's of the Combined Authority will now be taking forward discussions on relevant elements of the plan, and how they will be delivered through the work programmes of those Committees
BP2	Ensure successful commissioning and delivery of Adult Education Budget services.	Contract with a minimum of 40 training providers	Head of Employment & Skills	We have embedded our Equality, Diversity and Inclusion aspirations into our provider base monitoring, linking to our equality impact assessment to support protected characteristics groups. 2021/22 to be a baseline year with 2019/20 figures to be used as baseline as follows: <ul style="list-style-type: none"> 43% Learners from ethnic minority groups (WY demographic 20%) 23% Learners with learning difficulties and disabilities (increase from 19% to match WY Demographic) 43% Unemployed Learners 67% Female learners 	GREEN	38 ↔	Aimed to contract with up to 50 training providers to deliver quality and innovative training programmes to residents and communities of need. Following a robust moderating process, allocations for 20 grant providers and 18 contracts for service providers have been approved. This will enable the Combined Authority to increase the skills and quality of training within our region. Allocation letters and contracts award letters have been sent out, followed by a 2 week standstill period. It should be noted that the current engagement data reflects only 6% of the funding use, as recruitment continues throughout the year. Current engagement is as follows: <ul style="list-style-type: none"> 34% Learners from ethnic minority groups 19% Learners with learning difficulties and disabilities 48% Unemployed Learners 62% Female learners
BP3	Support people to access employment or re-train through Combined Authority led support programmes	4,000 people accessing employment or training support through the [re]boot, Employment Hub and other adult skills programmes	Head of Employment & Skills	Of the 4,000 participants: 16% will be from a BAME background 8% will have a disability 19% will be over 50 (Note - this is the breakdown specified by the funder)	GREEN	610 ↔	ESF Employment Hub - local relationships are being built particularly with JCP pop up jobcentres. Face to face delivery is being monitored and whilst slow and steady as staff and customers build confidence in this way of working, reports that a lot of customers still prefer virtual delivery. [re]boot . Contractors are being closely managed and targets distributed where there is underperformance. Project change request to be submitted including an extension to 31st March 2022. Employment Hub 2 (Gainshare): The grant funding agreements have been sent and LA partners have customers ready to enrol.
BP4	Implement new investment and placemaker funds with a focus on start-ups & scale-ups post-Covid.	250 pre-start and start-up businesses to be supported	Head of Business Support	50% of beneficiaries to be female 20% to be BAME 3% to have a Disability.	GREEN	On track ↔	The tender to deliver the contract has been awarded to People Plus Ltd with delivery from late Sept 21. There is a strong focus on EDI in the contract and People Plus will be working with a number of community anchors and enterprise agencies with strong local links, including the Paddock Trust, Airedale Enterprise Services, Inspired Neighbourhoods and Barca-Leeds.



Boosting productivity: helping businesses to recover from the Covid-19 pandemic and helping people find and retain good jobs in a post-Brexit landscape

Business plan objective	2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance		
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			(2021/22 is effectively the baseline year, but the above targets have been informed by other similar schemes across the country)		In addition, a tender will be published in early November 21 for a scale-up / accelerator support programme for a small number of start-ups with high growth potential. Similar EDI targets are in place for this contract and the new enterprises will be supported to address significant social, economic & environmental challenges. Delivery is expected to commence in early 2022.	
BP5	Broker employment/apprenticeship opportunities to aid recovery through strategic engagements/collaborations with businesses to connect with education, apprenticeships, training, skills initiatives and new employment opportunities.	Broker 425 engagements and collaborations	Head of Employment & Skills	15% of those businesses supported will be in the 20% most disadvantaged areas Businesses to engage with people in education, particularly those most disadvantaged in the labour market including young people with special educational needs and disabilities.	G R E E N On track 	8 new business through school partnerships; 64 through Skills for Growth; Employment Hub, [re]boot figures not yet reported. Numbers slightly lower due to the disruption to schools over the last 18 months, developing new business relationships has understandably not been top priority for some senior leadership teams
BP6	Support delivery of 187,500 square feet of commercial space through the Enterprise Zones programme	187,500 square feet of commercial floorspace delivered across the Enterprise Zone Programme	Head of Economic Implementation	Occupiers locating to the EZ are securing and maintaining existing jobs and creating further opportunities within demographically deprived areas of the Leeds City Region. Numbers of new jobs created are captured as part of contractual monitoring under terms within the Grant Funding Agreement Parry Lane – through SCAPE the construction contract with Balfour Beatty of £4.77m has the potential to deliver £2.59m of social value delivered through a series of TOM's	G R E E N On track 	Parry Lane Measures Local Investment to date: 48% of spend within 10miles, 60% of local labour within 10miles. Environment to date: 100% of waste diverted from landfill including 7400 tonnes of waste concrete to be re-used. Construction careers have been promoted at primary schools, Oastlers High School and Bradford University with further events planned by March 2022. Biodiversity- the biodiversity project will invest 15 units of biodiversity measures into unusable land to enhance local biodiversity in an urban area. The joint brief with Bradford Council for the sale of land for commercial use will include a ranking system that will score prospective purchasers according to key outputs including new jobs, skills, training and apprenticeship opportunities, low carbon construction


Enabling Inclusive Growth: Enabling as many people as possible to contribute to, and benefit from, economic growth, especially those disproportionately affected by the Covid-19 pandemic

Business plan objective		2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance		
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GR1	Focus on reducing inequalities in our communities, including those caused by the Covid pandemic, across all our services/functions.	Aim to slow the rate of widening inequality / start closing the gaps Targets to be updated/ revised	Head of Economic Policy	The aim is to ensure that excluded / disadvantaged groups and communities are able to benefit from and contribute to economic growth. Indicators relating to equality, diversity and inclusion are contained within the State of the Region, including a separate report on Women and Girls.	AMBER	↔	Metrics aimed at narrowing and closing the region's socio-economic inequalities are contained within the State of the Region report, which will be published annually. This includes a separate report on Women and Girls. The new CA decision making Committees will receive regular reports on the indicators in their area of responsibility, including relating to inclusive growth.
GR2	Improve attainment and ambition among our most disadvantaged young people, working closely with schools/colleges to aid recovery.	Engage with 180 schools to support positive destinations of young people, particularly the most disadvantaged. (note: engagement is with School Senior Leadership Teams and careers leaders to support progress towards Gatsby benchmarks of good careers guidance, not directly with pupils)	Head of Employment & Skills	Tailored support provided to schools to improve ambitions and destinations, particularly by providing meaningful encounters with employers - which is proven to improve positive destinations and overcome the lack of social capital experienced by disadvantaged young people. Additional support provided to 92 most disadvantaged schools - additional support for pupil premium or disadvantaged young people via action plans.	GREEN	180 ↔	180 schools currently engaged in the network. Work underway to ensure that appropriate support is being provided to ensure that disadvantaged pupils are not disproportionately affected by any negative impacts of the covid pandemic on learning and attainment.
GR3	Expand affordable ticketing to under 25's, jobseekers and those without bank accounts, reducing inequalities heightened by Covid.	Targets for uplift in use of affordable ticketing will be set via BSIP after assessment of level of post pandemic return to travel	Head of Customer Services	Supports access to education, employment and training. MCard Mobile gifting functionality opens up new opportunities to work with Job Centre Plus on tickets for job seekers Limited data on take up by protected characteristics, areas of high IMD - more analysis needed	AMBER	Patronage c75% of pre pandemic prior to end of academic year ↔	Fare Deal for Under 19s launched and MCard promotion under way
GR4	Enable older and disabled people to access free/discounted travel.	Targets for uplift in use will be set via BSIP after assessment of level of post pandemic return to travel	Head of Customer Services	Concession is aimed at older, less mobile members of community Usage and pass take up statistics, need for greater analysis- target to provide this data by end of 2021/22.	AMBER	Patronage c 60% of pre pandemic ↔	Slower growth in passengers following lifting of Covid restrictions , some bus operators promoting older people's travel

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Business plan objective		2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance		
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GR5	Fund socially necessary bus services, safeguarding community connectivity in a post-Covid funding environment.	Targets for uplift in use will be set via BSIP after assessment of level of post pandemic return to travel	Head of Mobility Services	Targets for uplift in use will be set after assessment of level of post pandemic return to travel	A M B E R	Patronage c 70% of pre pandemic 	Major recast of tendered bus network will start in 2022/23 following Bus Service Improvement Plan and establishment of Enhanced Partnership
GR6	Deliver projects/programmes to improve inclusivity e.g. Superfast Broadband connectivity to 40,000+ premises	An additional 3,585 premises enabled for connection to Superfast Broadband. Contract 2 will deliver 544 premises in year. Contract 3 is contracted to deliver 3041 premises by March 2022. On completion of the programme the project is contracted to deliver 5571 premises (end of June 2022).	Head of Economic Implementation	Contract 2 completed in Sept 21 and enabled a total of 11,448 premises in deprived areas across the whole project. These homes and businesses will have access to Broadband with speeds greater than 30mb/s. This has helped support business continuity and growth & enabled people to work remotely during the pandemic.	A M B E R	(In year performance) Contract 2 - 574 Contract 3 - 1425 	Contract 2 has completed. The contract has enabled 41224 premises over its lifetime, including over 1,000 businesses. By 30 th September Contract 3 had delivered 1425 premises and 323 businesses. This is behind contractual target.



Delivering 21st Century Transport: Ensuring our transport network recovers to provide the services that people need, while laying the foundations for future improvements

Business plan objective		2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance		
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TR1	Work with partners to rebuild confidence in public transport and ensure it is fit for purpose post-Covid through the 'back to bus' campaign	Not yet defined but patronage return is currently 65% when compared to 2019, operators are looking for patronage to return to 75-80% by March 2022	Head of Transport Policy	Stability in the bus network will help to ensure communities are better served New range of KPIs being developed for the Bus Service Improvement Plan to be submitted to Government at the end of October.	A M B E R	An operator led campaign of back to bus was launched in June 2021 	Bus patronage across West Yorkshire is currently 75 to 80% when compared with 2019. This is comparable to other City Regions. The Bus Service Improvement Plan sets out a number of initiatives to further encourage customers back to bus. In 2022 the plan sets out that: <ul style="list-style-type: none"> • Rollout of new colour coded bus stop maps and flags region wide • Expand MCard mobile app to link ticket sales, journey planning and in-journey information • Trial 90-minute multi journey tickets • Enhanced Safer Travel West Yorkshire partnership with West Yorkshire Police • Early network and service enhancements

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Business plan objective		2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance	
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TR2	Lead work on bus reform to drive up standards of bus travel, ensuring passenger safety post-Covid.	Complete a Bus Recovery Action Plan by end 2021 (Government announcement dependant) Complete a Bus Service Improvement Plan by October 2021	Head of Transport Policy	The Bus Service Improvement Plan will look to enhance the bus service offer and provide connectivity to communities Specific targets to be defined by the BSIP	GREEN Bus Service Improvement Plan on track to be submitted 31 st October 2021 ↔	The Bus Service Improvement Plan sets out the following deliverables for 2022: <ul style="list-style-type: none"> Rollout of new colour coded bus stop maps and flags region wide Expand MCard mobile app to link ticket sales, journey planning and in-journey information Trial 90-minute multi journey tickets Enhanced Safer Travel West Yorkshire partnership with West Yorkshire Police Early network and service enhancements
TR3	Answer travel enquiries and improve passenger information including on-street real time displays	Answer 1 million travel enquiries Delivering 100 new Real Time Information screens Re-introducing 3,000 stop specific roadside information displays	Head of Customer Services	All passenger information is available in several languages and in a range of accessible formats (including language-line, easy-read and large print). Braille and audio information are also available on request and Real time audio information will be available at 200 new bus stops on the core bus network by the end of March 2022.	AMBER Usage around 60% of pre pandemic ↔	BSSG funding to be issued direct to operators and uncertainty over network changes could impact on patronage return On track with roll out of 100 new RTI screens On track with reintroducing 3,000 roadside displays -- to be complete imminently
TR4	Influence Government on major strategic rail investment including HS2 and Northern Powerhouse Rail	Secure commitment to TRU, NPR, HS2, ECML and Electrification investments.	Head of Transport Policy	To influence Government so that the principles of inclusivity, diversity and equality are incorporated in the design of new rail facilities and infrastructure including TRU, NPR and HS2.	AMBER No progress as yet, dependent on the publication of IRP ↔	Various meetings were held with DfT, Treasury, TfN and other Transport Authorities and Local Authorities to continue to influence the scope of TRU, NPR, HS2 and other rail investments. It is increasingly challenging due to budget constraints and competing priorities such as health and education.
TR5	Further develop mass transit proposals for West Yorkshire	Finalise the Strategic Outline Business Case (SOBC) for mass transit by December 2021 for submission to PAT by first quarter 2022	Head of Transport Policy	The principles of inclusivity, diversity and equality will be incorporated into the route options and design with an initial set of indicators presented as part of the SOBC.	GREEN Mass Transit vision document and SOBC in development, to be submitted December 2021 ↔	The Mass Transit Vision Document and Strategic Outline Business Case (SOBC) are both in development. The Vision Document, SOBC and future Outline Business Cases will consider a number of areas where inclusivity, diversity and equality can be incorporated into the delivery, including: an affordable fare structure; maximising local supply chains and skills; new jobs and training opportunities; accessible infrastructure and a service offer that provides a real alternative to the car. The design will focus on creating a safe and welcoming space and environment for all


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TR6	Continue delivery of transport infrastructure projects/programmes to promote sustainable travel choices	<p>Transport 2021/22 spend achieved in accordance with agreed target of £80m (WY+TF)</p> <p>TCF 2021/22 spend achieved in accordance with agreed target of £65.8M spend</p>	Head of Transport Projects/Head of TCF	<p>Transport projects encourage active travel and improve accessibility.</p> <p>WY+TF: 9km of improved infrastructure to allow access to active travel for accessible users 6 transport hubs delivered in low deprivation areas 522 real time (audible) bus stops in Leeds to improve services for accessible users Stourton P&R 77 buses per week day 2021/2022 to improve access from low deprivation areas to Leeds City Centre TCF programme working on stakeholder mapping to ensure inclusivity in consultation and engagement</p>	<p>A M B E R</p> <p>Transformational programme/projects that are being shaped through consultation and engagement, risks around land assembly, road space reassignment, timescales to deliver significant change.</p> <p align="center"></p>	<p>WY+TF: completion 2035, however ED&I outputs will be able to be achieved earlier when individual projects complete DP7 (project closure).</p> <p><i>WYTF 14 October 2021 update:</i></p> <ul style="list-style-type: none"> 8.4km of improved infrastructure completed. Castleford-Wakefield Greenway in construction and will be completed by March 22. 6 transport hubs delivered (Compton, Pudsey, Lincoln Green, Middleton, Rothwell, Cottingley) 1x transport hub at Bramley due to complete Jan 22 560 real time (audible) bus stops in Leeds Stourton P&R opened September 2021, so buses now operational (KPI complete). M&E data will be collated for usage. <p>TCF: 26 out of 35 projects have completed or are out to consultation and engagement. Halifax Bus Station (£17.7m) and Leeds City Centre Cycle Connectivity (£7.06m) are in construction phase. White Rose Rail Station (£12m) and York Rail Station Gateway (£13.1m) are moving towards contract awards to allow start of construction phase. 7 further projects (total £94.4m) are working on FBC's. 24 projects are currently working on OBC submissions, with the majority of these having OBC submissions planned for the next 3-6 months.</p>
TR7	Enhance the MCard mobile app and adapt Travel Centres to offer new products for a changed market	50% of sales to be via the Mcard Mobile app by March 2022	Head of Customer Services	<p>App use will be reviewed geographically to understand access. The App provides an efficient retail means for the MCard product range. But for those who still require face to face service, the Travel Centres will be retained.</p>		<p>G R E E N</p> <p>App has been launched</p> <p align="center"></p>





Tackling the Climate Emergency: Ensuring a green recovery and accelerating our plans for a net zero carbon economy by 2038 at the latest

Business plan objective		2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance		
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CE1	Ensure a green recovery from Covid and accelerate plans for a net zero carbon economy by 2038 at the latest.	Publish the Mayor's Climate and Environment Plan by September 2021 Secure necessary funding (£96.1m) to deliver the plan and Mayor's pledge	Head of Economic Policy	The plan will be focussed on addressing a fair, just transition to net zero, and ensuring that the costs and benefits are shared equally. A basket of SEF Indicators - rates of fuel poverty, residents and businesses at risk of flooding and access to green spaces – will be reported on through the State of the Region.	A M B E R	Plan endorsed by Climate, Energy and Environment Committee 20 October, & to be discussed by Oct Combined Authority. ↓	Next steps are to publicise the Plan, including as part of our involvement in COP26, and commence a climate conversation, led by the Mayor. The Bus Service Improvement Plan sets out that by 2030: <ul style="list-style-type: none"> • Weekday mode share on radial routes into district centres moved from car to bus -Reduce car share by 4%, increase bus share by 10% • Improved environmental performance and reduced carbon emissions of the bus network -a 50% zero emission bus fleet. By 2036 to be 100% zero emissions
CE2	Deliver a programme of carbon and waste reduction initiatives at all Combined Authority facilities and across our investment programmes.	% of waste recycled, energy use A suite of targets and indicators to be developed following installation of recycle facilities at all bus stations (currently in progress). Target indicators to be in place for financial year 2022	Head of Assets	A review of research and intelligence to fully understand the impact of carbon reduction and climate improvement is required to determine the relevant metrics for EDI impacts		A M B E R	↔
CE3	Provide support and advice to businesses to help them to introduce energy efficiency measures.	Provide 175 businesses with intensive clean growth support	Head of Business Support	10% of grant-recipients deliver Inclusive Growth commitment. These can include: Paying the Real Living Wage, signing Fair Work Charter Upskilling lowest paid staff, Recruiting people with long-term health conditions Working with a local schools Offering placements to those disadvantaged in the labour market.	G R E E N	95 ↔	On track - slightly behind the annual profile Monitoring underway of the 95 businesses regarding their IG commitments
CE4	Support businesses to implement sustainable travel plans through the Travel Plan Network (TPN)	Support 100 businesses to implement sustainable travel plans	Head of Business Support	The TPN Team is working on a major initiative with NHS providers across the region to address health inequalities through active & sustainable travel measures impacting on staff and service-users 25% of businesses supported are in the 20% most disadvantaged areas		G R E E N	42 ↔


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Business plan objective		2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance	
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CE5	Finalise programme of low carbon schemes supported by the Energy Accelerator	Project Formally Closed with EIB Closure within 80 days (19 Nov 21) of final report (31st Aug 21) as per contractual commitments	Head of Economic Implementation	https://westyorksca.sharepoint.com/:w:/s/DeliveryTeam/EW41rphyNhFIVawYdumewUBItPQ53w4K9aG3Ok850tUNg?e=anwy7g	GREEN	Complete Programme closed 31st July 2021 with final report submitted to EIB on time (31.08.21). EIB has confirmed approval of final report by email – formal acceptance letter awaited (Oct 21) Lessons learnt workshop complete and project sponsor survey issued.
CE6	Implement the Connectivity Strategy and pipeline, promoting active & decarbonised travel.	Revise and finalise the Connectivity Plan with transport pipeline covering all modes and secure funding from the Intra-City Transport Fund. Agree a 5 year deal with Government by end of 2021 (Government announcement dependant)	Head of Transport Policy	To ensure access for all across the transport network. Transport Strategy Mode Share targets: 25% of trips by bus 300% by cycle 75% by rail. To reduce inequality in access to employment. Increase MCard transactions.	GREEN	The City Region Sustainable Transport Settlement has been submitted  The City Region Sustainable Transport Settlement is the first portion of funding to support delivery of the Connectivity Strategy. The bid has been submitted. Settlement will be provided following Spending Review.

Ensuring Effective and Efficient Policing: Support the Mayor/Deputy Mayor to secure an efficient and effective police service for West Yorkshire

Business plan objective	2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance		
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EP1 Oversee progress against the Police and Crime Plan, ensuring proactive monitoring and transparent reporting.	Governance review to identify possible improvements to scrutiny framework completed by end of March 22 . New Police and Crime Plan to be published by end of March 22 .	Head of Policing and Crime	Consultation on the new Plan to reach as many people as possible and survey available in different languages and formats with open offer of assistance in completing it for those who request it. Data to be collated from those responding to the survey and a full equality impact assessment to be done as part of the work on the new Police and Crime Plan by 30th November 2021	GREEN	On track 	The Mayor/DMPC continue to attend the governance meetings and meet regularly with the Chief Constable. Community Outcomes Meeting is now held in public to improve transparency and accessibility. Consultation on the Police and Crime Plan for 2022-25 continues. Diversity of respondents is being monitored and action being taken to drive further engagement and responses from under-represented groups.
EP2 Commission targeted services to increase community safety and support victims of crimes, ensuring these demonstrate value for money.	Commissioning strategy in place based on Needs Assessment. Continual monitoring of external spend through returns to ensure Value for Money and successful delivery on agreed outcomes. Recommission 2 key contracts by April 2023 and offer and manage financial assistance by way of grants	Head of Policing and Crime	Open and transparent bidding process. Consideration of EDI Internal challenge through internal commissioning group. Currently considering what EDI performance measures could be measured based on the records we received from our providers - This information will be available by 31 st March 2022	GREEN	On track 	Currently fund 106 different providers and have a total of 6 contracts and 140 grants in place across WY funded provision
EP3 Work with community safety and criminal justice partners to ensure joined up local priorities.	Specialist advisors within P&C department. Comprehensive partnership meetings in place covering all 16 priorities within the Police and Crime Plan. Violence Reduction Unit (VRU) working through a Public Health Approach. Secure both an effective partnership response to Community Safety and improvements in the criminal justice system by 2024	Head of Policing and Crime	Equality, Diversity and Inclusivity is a key consideration of all partnership boards Police and Crime department sit on. Currently considering what EDI performance measures could be measured based on the records we received from our providers - This information will be available by 31 st March 2022.	GREEN	On track 	Work continuing with safeguarding partners, CSPs, Local Criminal Justice Board, Partnership Executive Group and the monitoring of compliance with statutory duties
EP4 Provide strategic financial oversight to ensure appropriate use of the policing budget and to address the financial implications of the Covid pandemic.	Annual accounts to be approved and signed off by Nov 2021 Understanding of key driver eg, CSR and impact of medium and long term resourcing of WYP. Advise the Mayor about the setting of the police budget and the policing precept by 31st January 2022	Head of Policing and Crime	The needs assessment is being updated to include information and data from partnerships and key in WYCA data dashboard and this will be completed by 31st March 2022.	GREEN	On track 	Monthly meetings are being arranged with WYP's Chief financial officer and a finance business partner has been recruited to work closely with the policing and crime team. Monthly meetings taken place with the Chief Constable, DMPC and Statutory Financial Officers to discuss budget for 2022-23.

Ensuring Effective and Efficient Policing: Support the Mayor/Deputy Mayor to secure an efficient and effective police service for West Yorkshire

Business plan objective		2021/22 Target	Owner	Equality, Diversity and Inclusion measure	Performance	
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EP5	Ensure meaningful and inclusive community engagement on policing and crime issues.	<p>Consultation and engagement plan in place within Policing and Crime and VRU .</p> <p>Engagement Plan in place. Target to complete all actions within the Plan by 31st March 2022</p>	Head of Policing and Crime	Collect diversity data on Police and Crime Plan engagement - target is to ensure that the consultation is reflective of the population of West Yorkshire and this is done by 30th November 2021.	<p>G R E E N</p> <p>On track</p> 	<p>Busy timetable of engagement for both Mayor and DMPC including Call for Evidence about Keeping Women and Girls Safe, the Women and Girls Roundtable and community engagement on the new Police and Crime Plan.</p> <p>Diversity of respondents to the online survey is being monitored and action taken as a result.</p>