

# Appendix 2

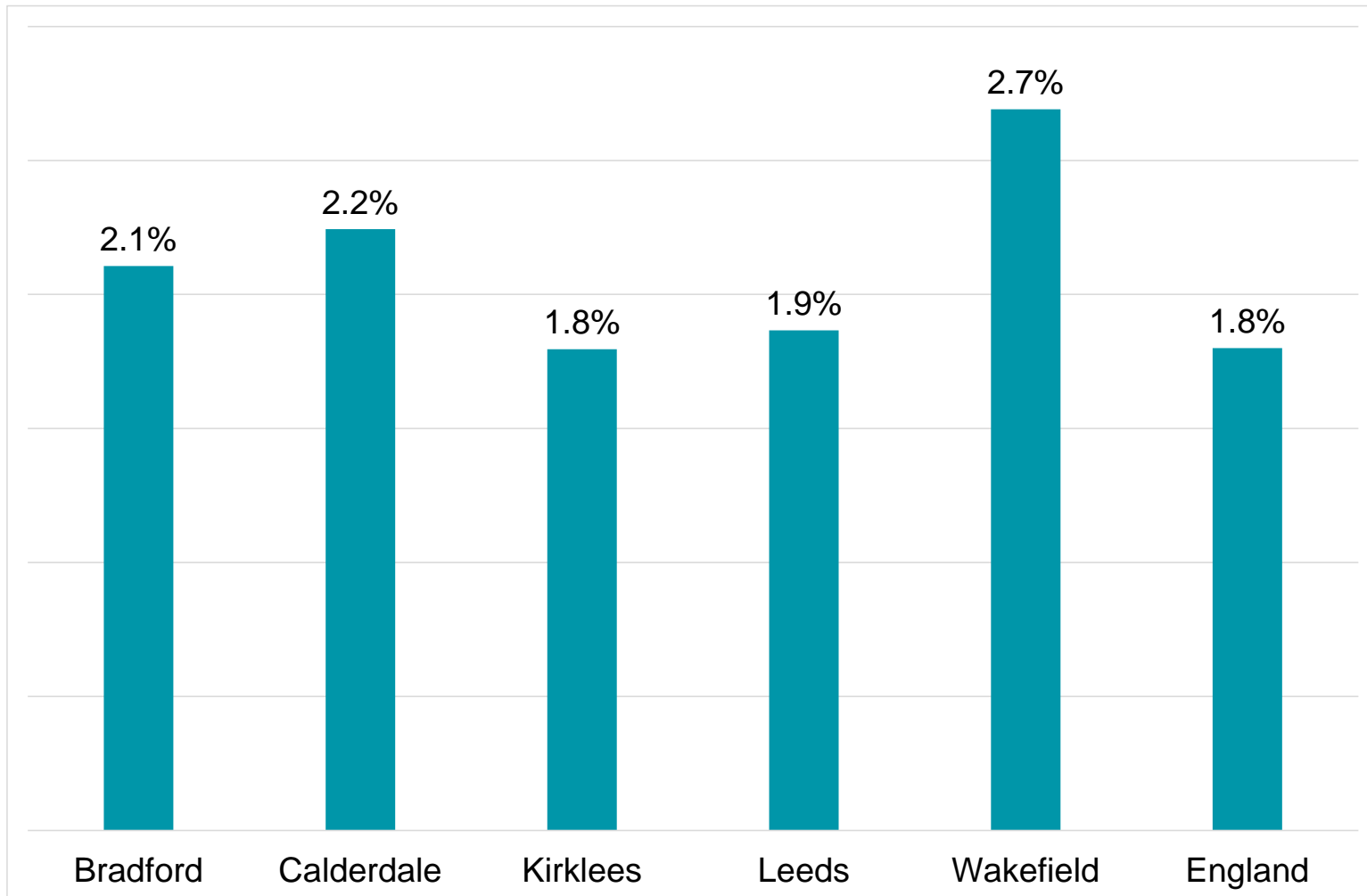
## Inclusive Growth Framework

**Working Draft Indicators Tracking**

# Goal 1 - Wellbeing

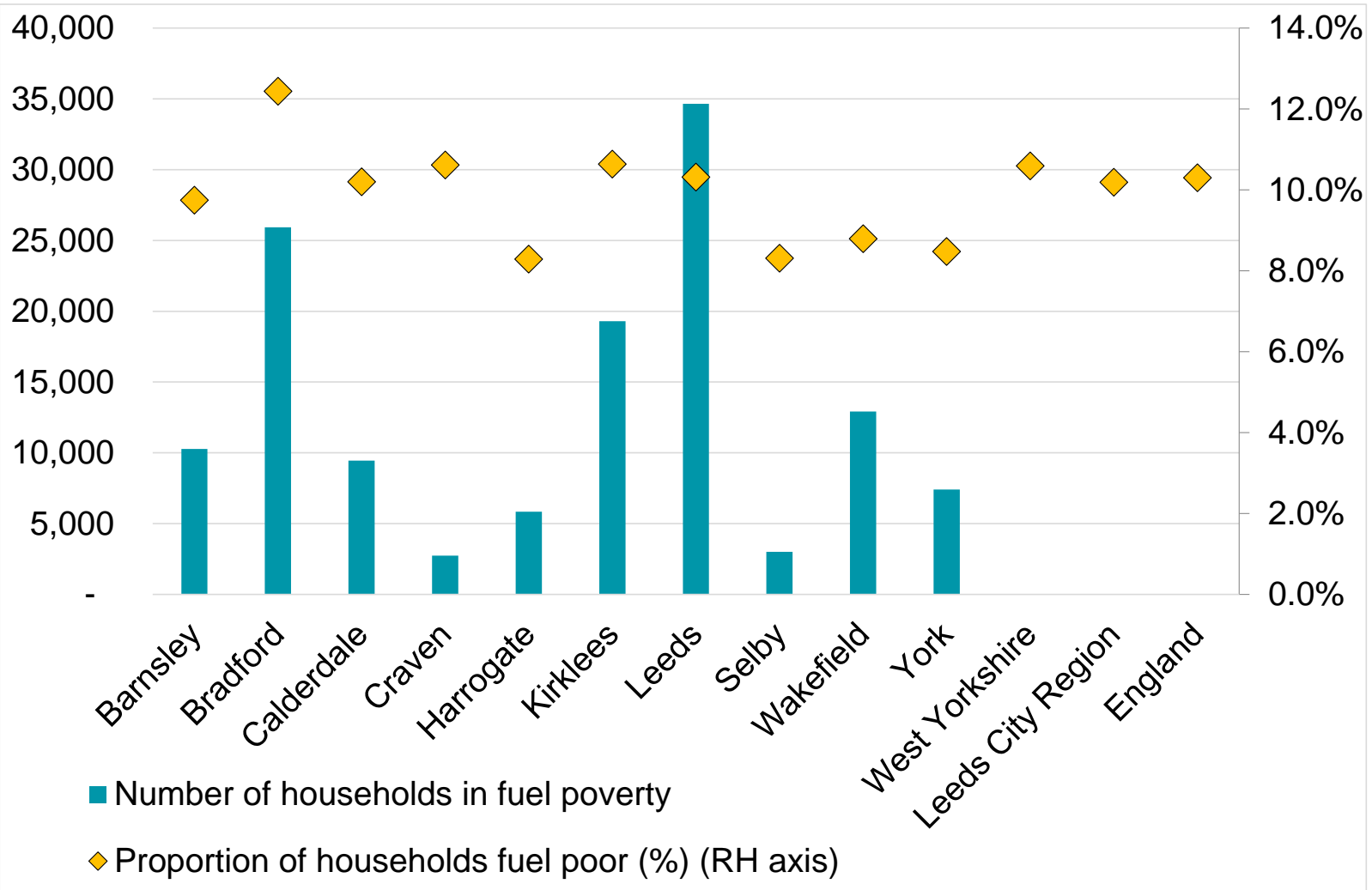
# Sickness absence levels are broadly similar to national average

Figure: Sickness absence rate by local authority, 2018



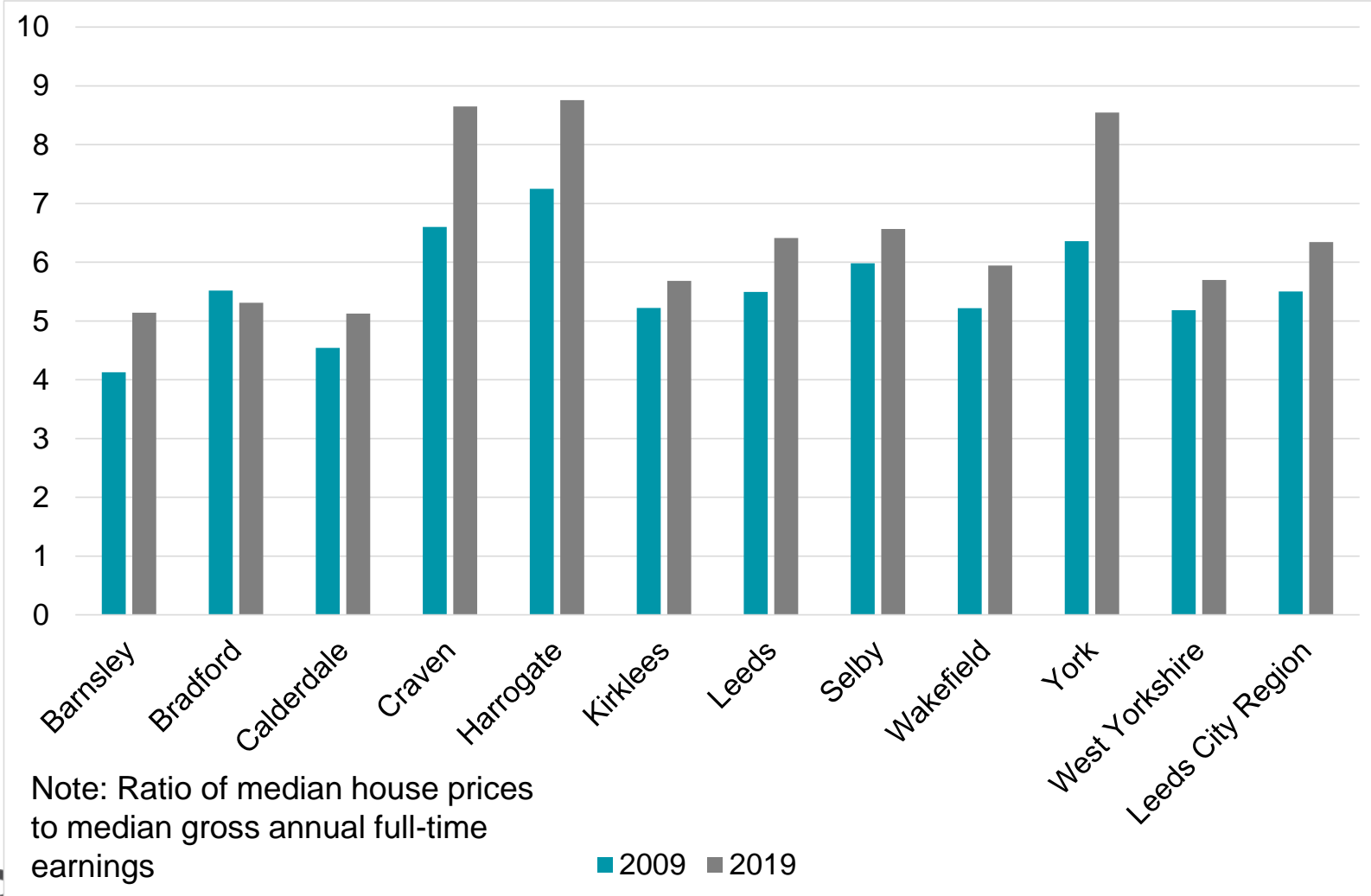
# 10% of households in the City Region are in fuel poverty

Figure: Number and % of households in fuel poverty, 2018



# Housing affordability is a growing challenge in some parts of the City Region

Figure: Housing affordability ratio by district, 2019



Note: Ratio of median house prices to median gross annual full-time earnings

■ 2009 ■ 2019



Enterprise Partnership

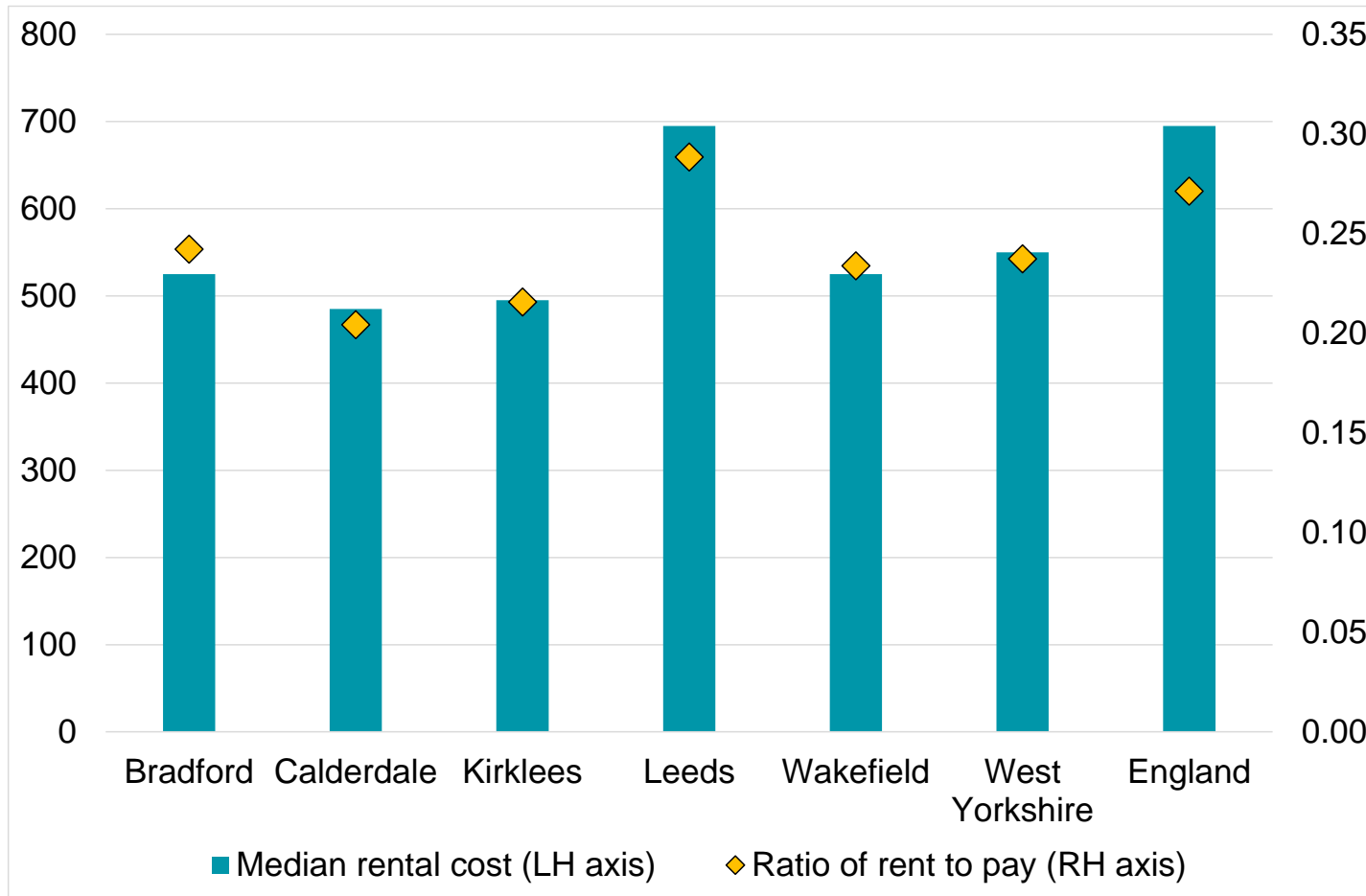
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Source: House Price Statistics for Small Areas (HPSSAs), Annual Survey of Hours and Earnings

# Rental costs are high relative to pay in Leeds

Figure: 'Two Bedrooms' monthly rents recorded between 1 April 2019 to 31 March 2020



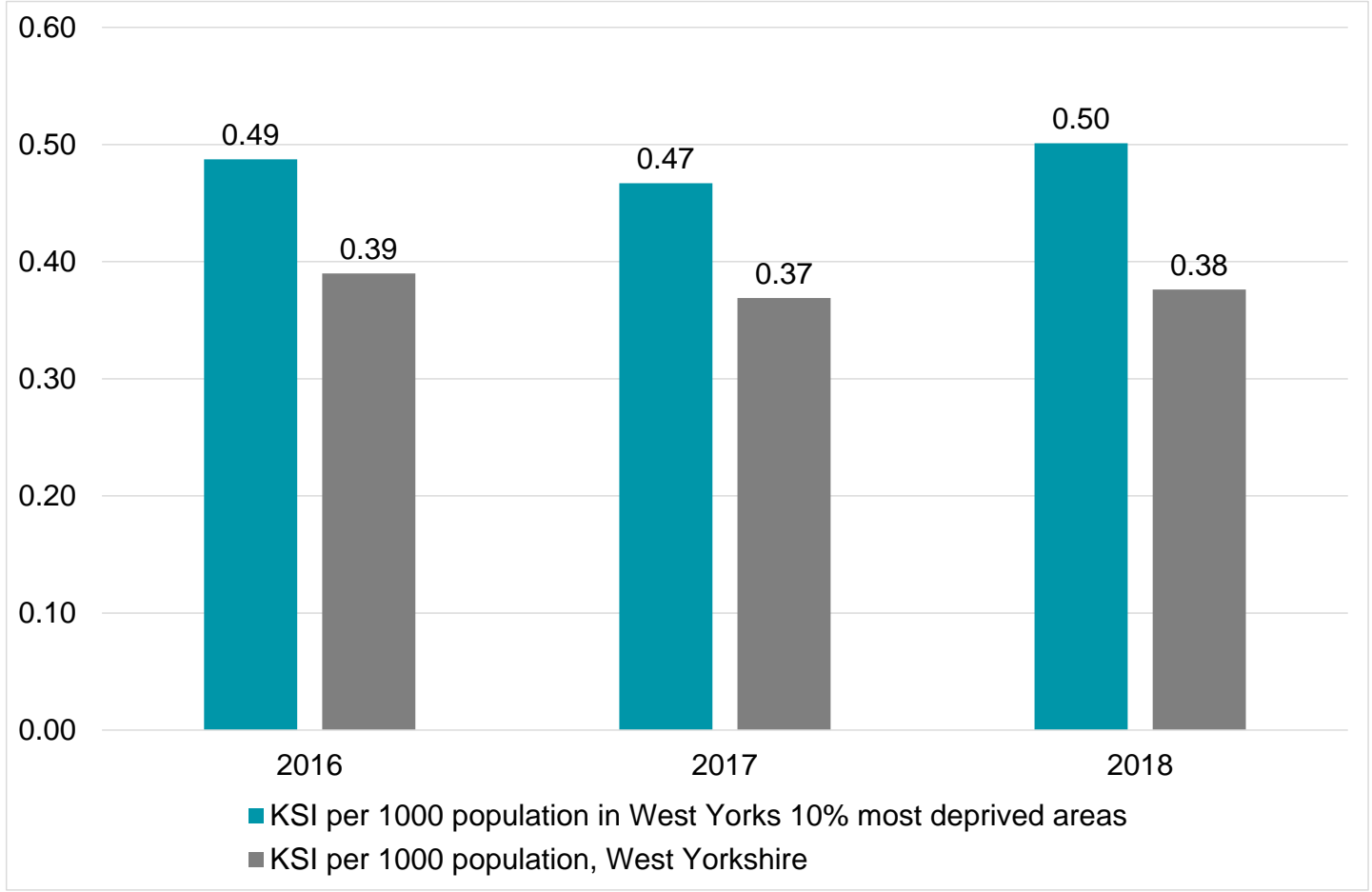
Note: Ratio = 2 bedroom monthly rents versus gross median monthly pay

Source: *Private Rental Market Statistics, Annual Survey of Hours and Earnings, Office for National Statistics*

# Goal 2 – Connectivity & Accessibility

# Residents of deprived areas are at greater risk of death or serious injury as a result of road traffic accidents

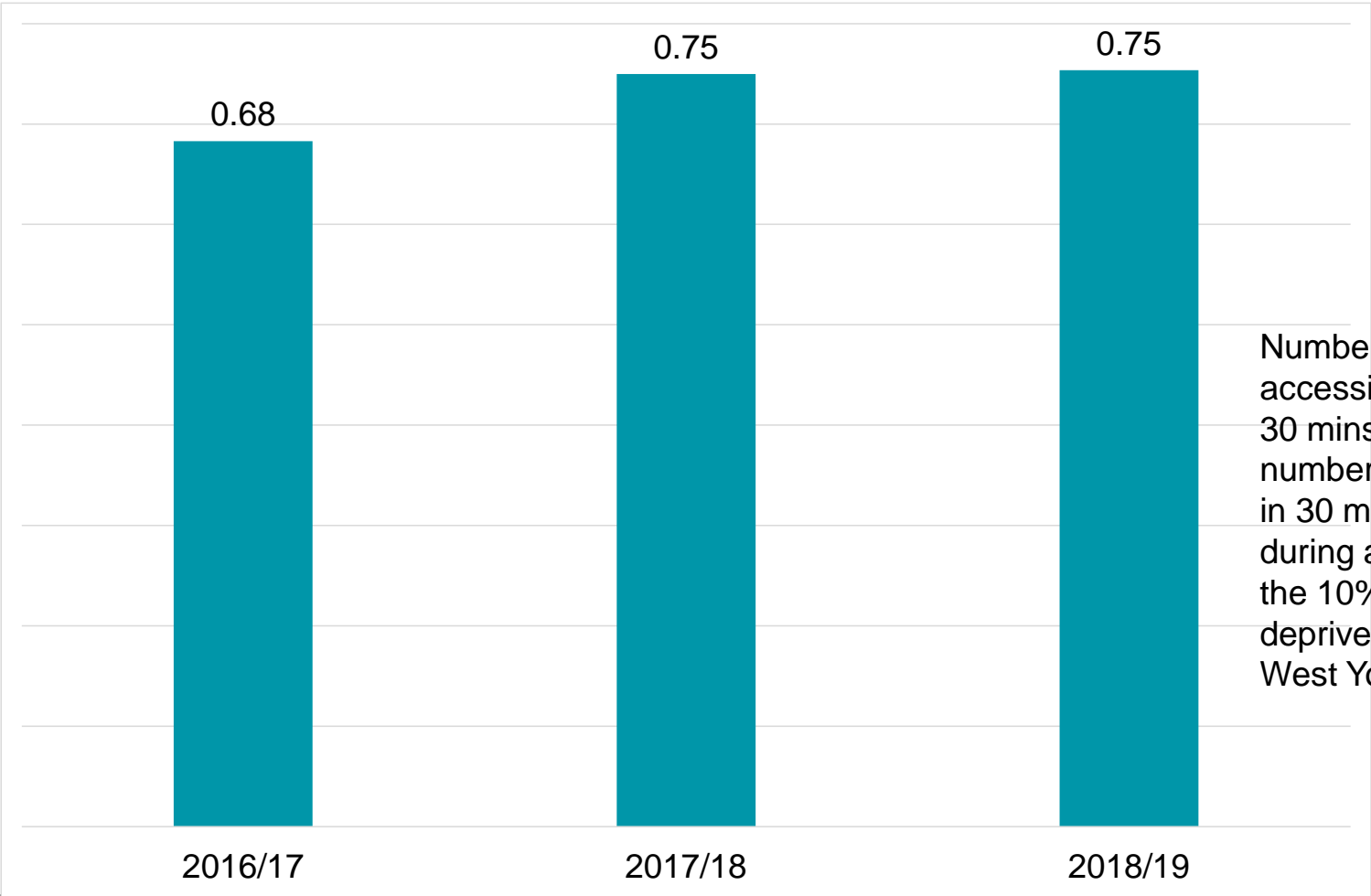
Figure Ratio of annual KSI road casualties and total resident population





# 75% of jobs accessible by car from deprived areas are accessible by bus within 30 mins

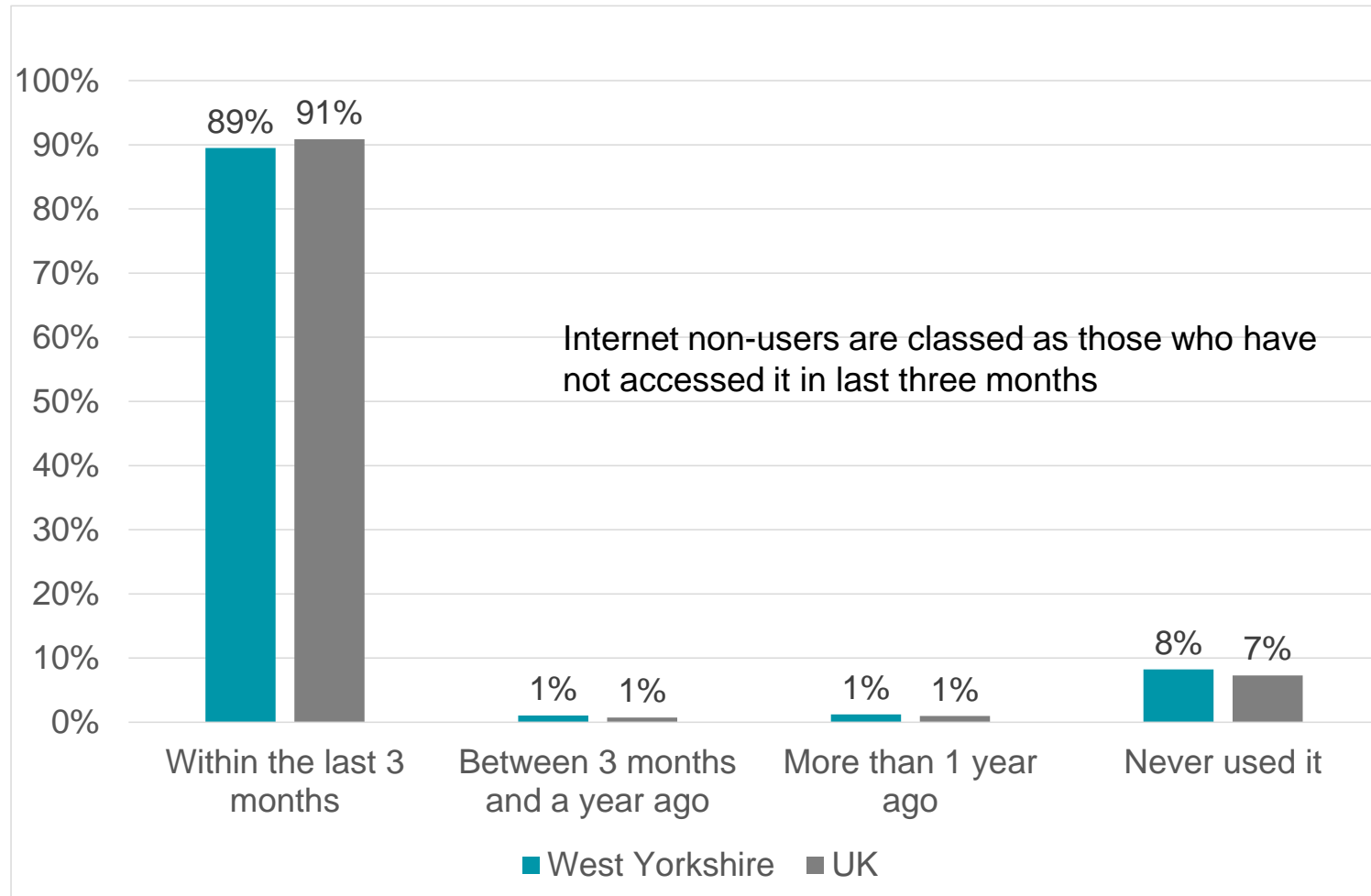
Figure: Access inequality ratio (employment), West Yorks



Number of jobs accessible within 30 mins by bus vs number accessible in 30 mins by car, during am peak, for the 10% most deprived areas in West Yorks

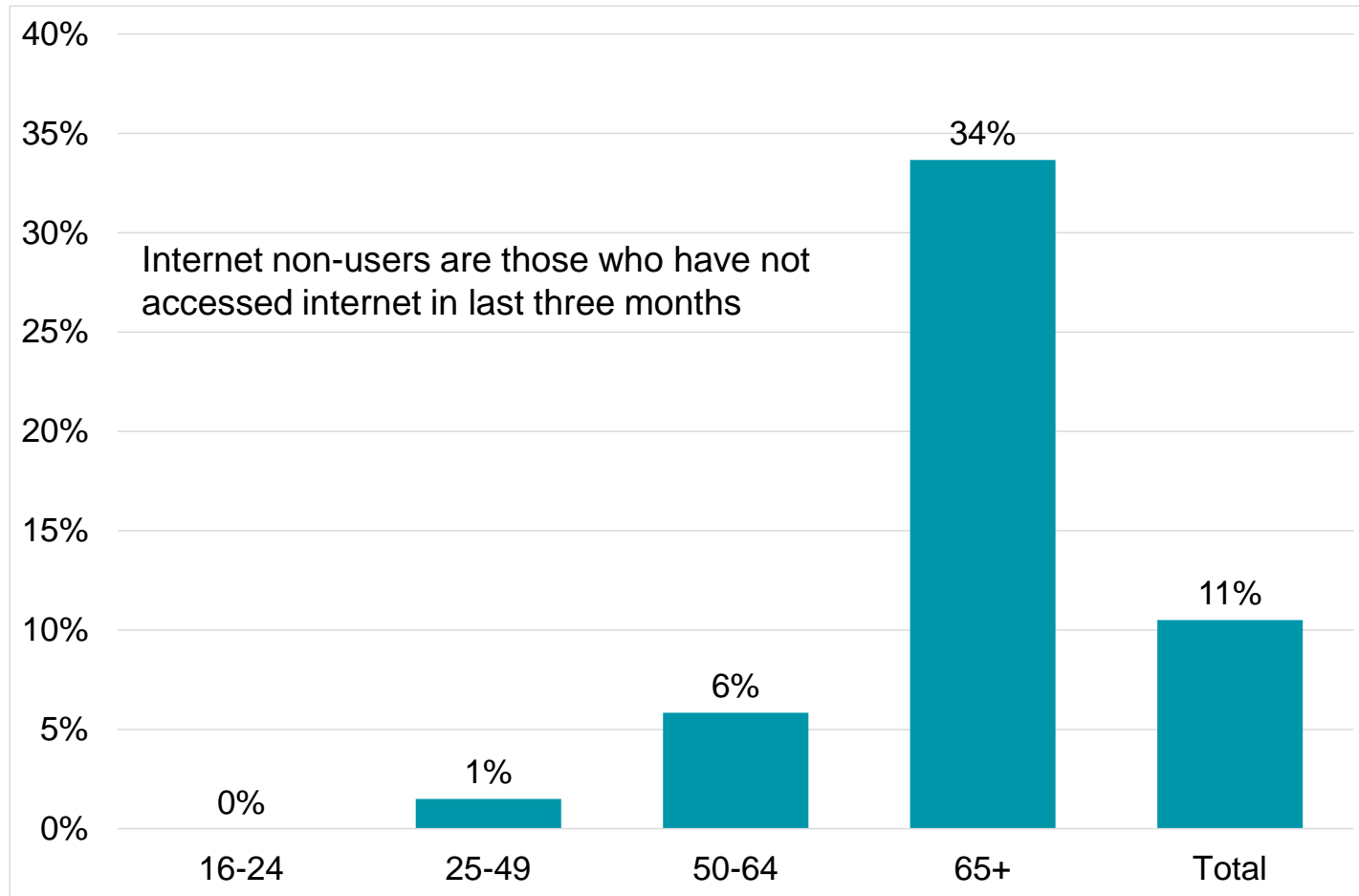
# 11% of adults do not use the internet

Figure: Period within which last used internet



# One third of people over 65+ are internet non-users

**Figure: Proportion of population who are internet non-users by age band, West Yorkshire**



Leeds City Region  
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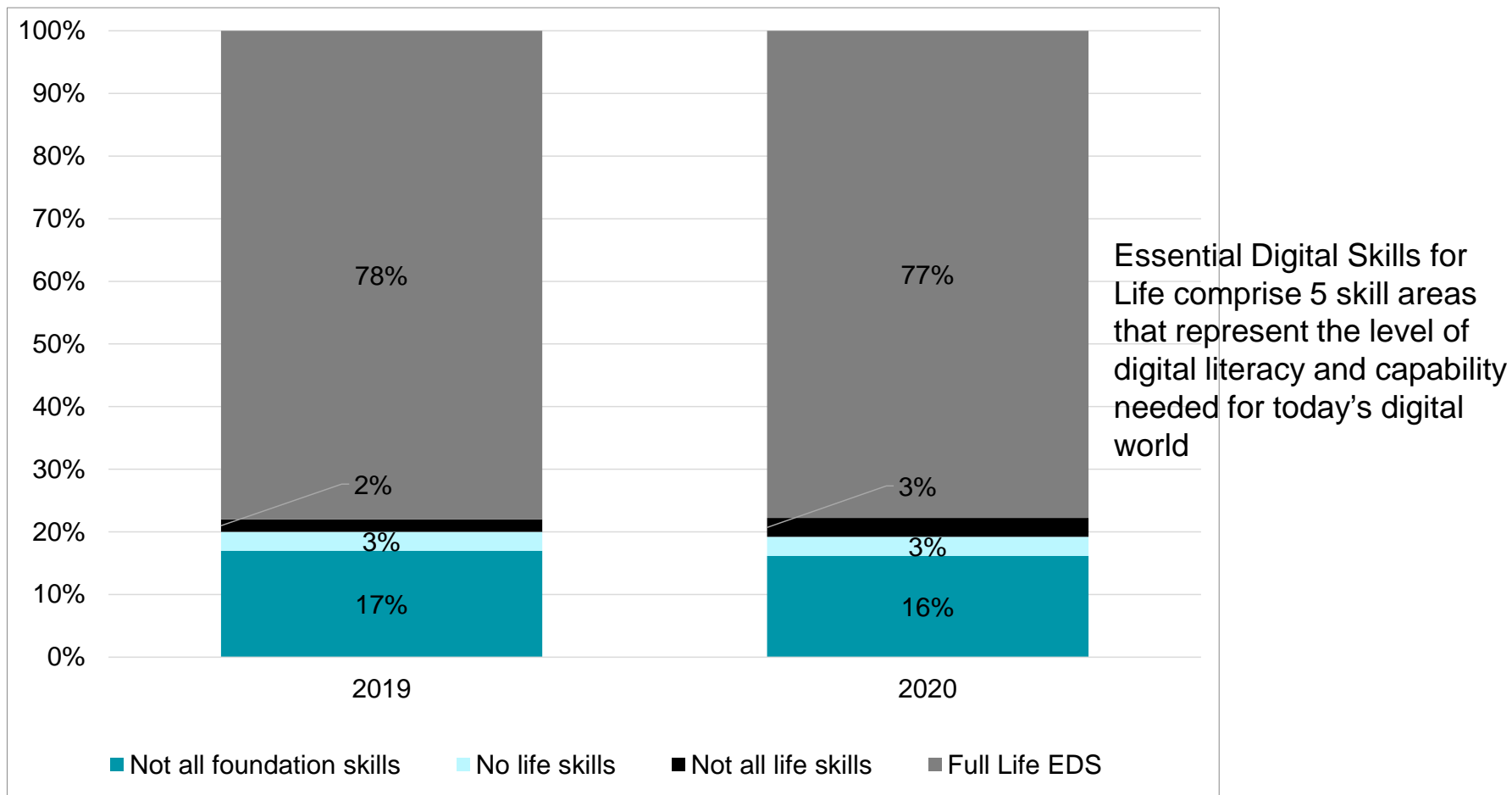
Working in  
partnership  
with the

West  
Yorkshire  
Combined  
Authority

Source: Labour Force Survey, January to March 2020

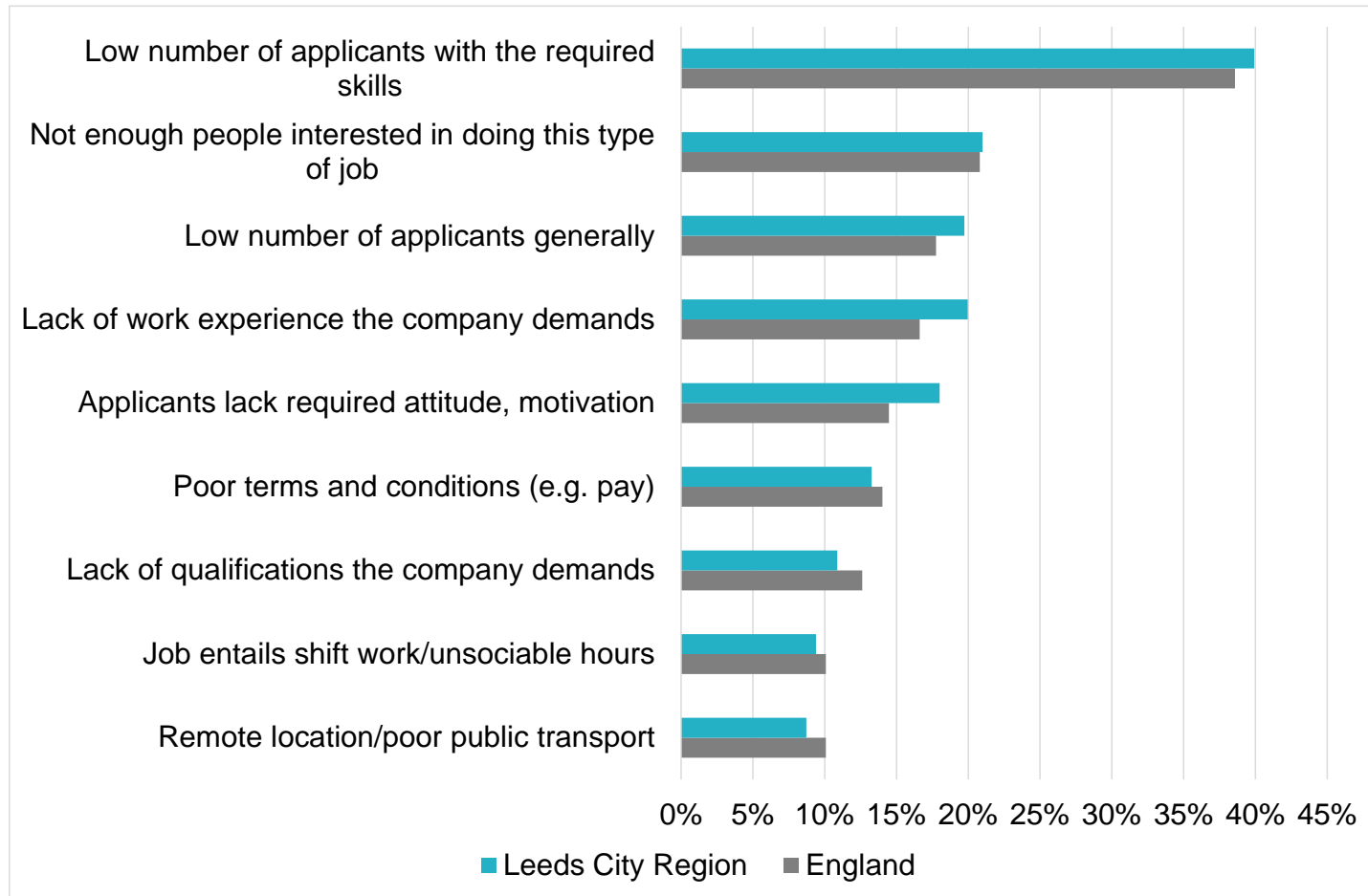
# 23% of adults in Yorkshire lack the full range of Essential Digital Skills for Life

**Figure: Proportion of people aged 15+ and their level of EDS for Life, Yorkshire and the Humber**



# 1-in-10 employers with hard-to-fill vacancies say location / access via public transport are a cause

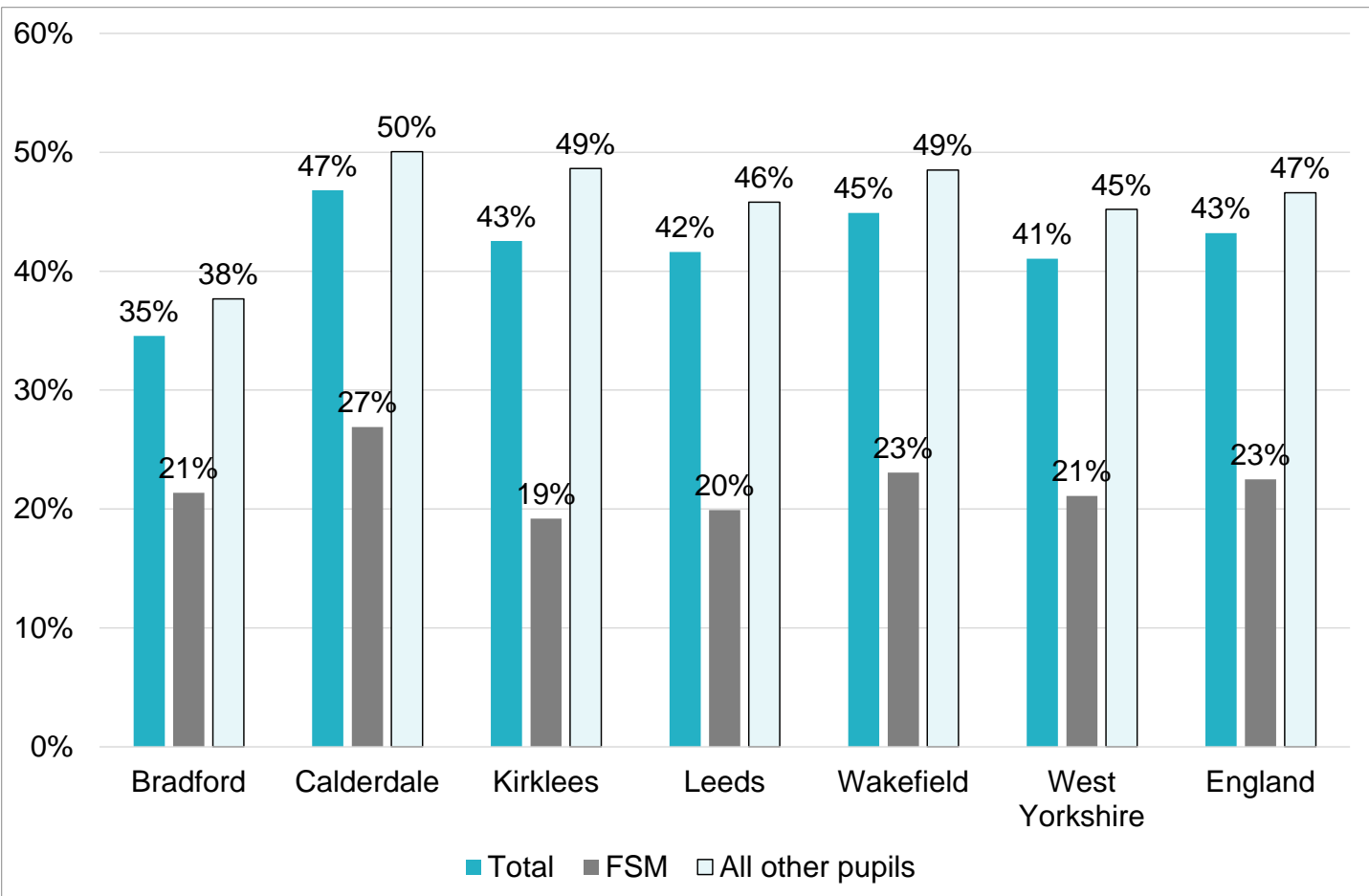
**Figure: Proportion of employers citing each of following as cause for hard-to-fill vacancies**



# Goal 3 – Transferable and Relevant Skills

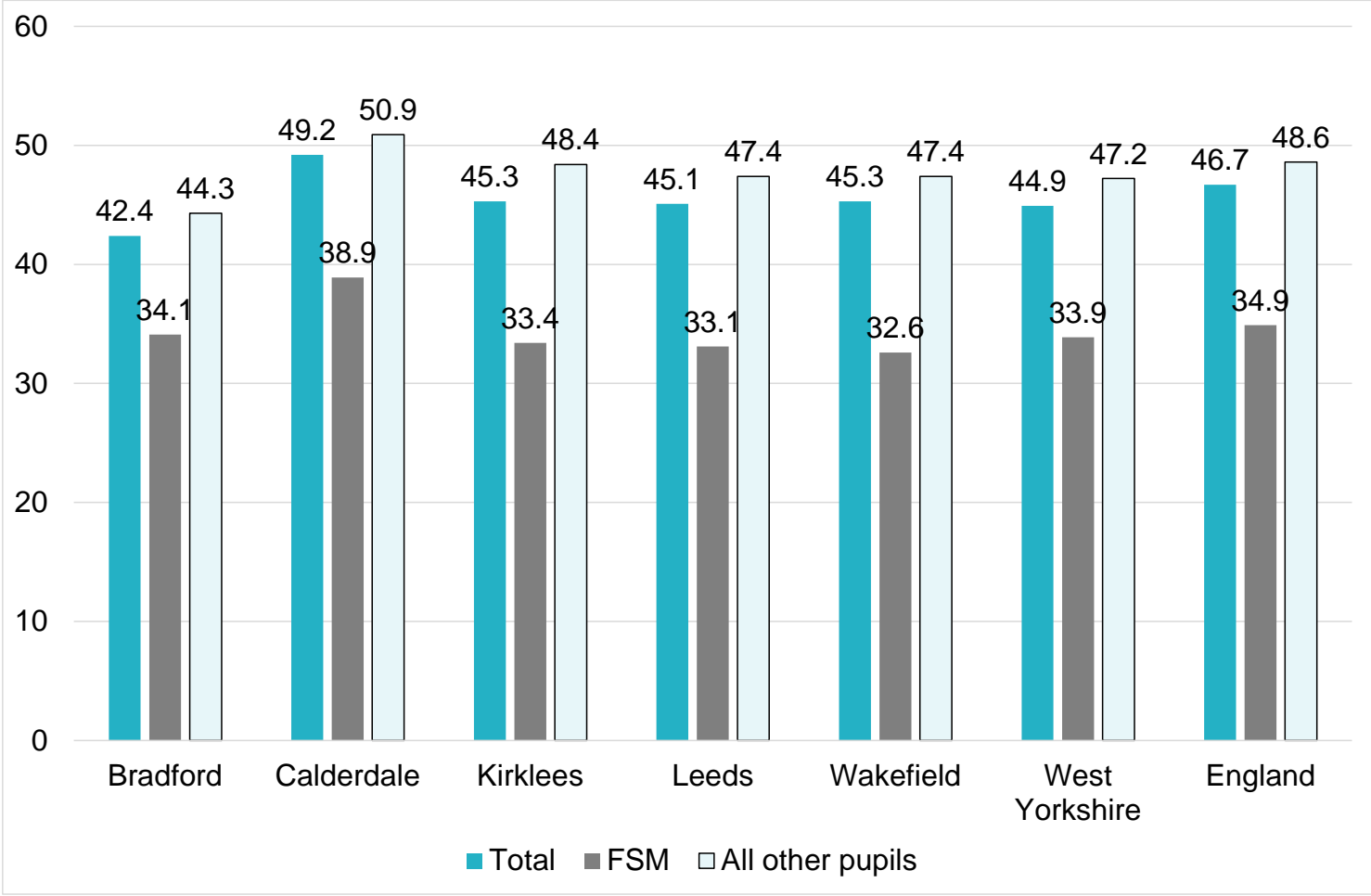
# Free school meal pupils underperform at KS4

Figure: % of pupils achieving 9-5 in English and Maths GCSEs by free school meal status



# Free school meal pupils underperform at KS4

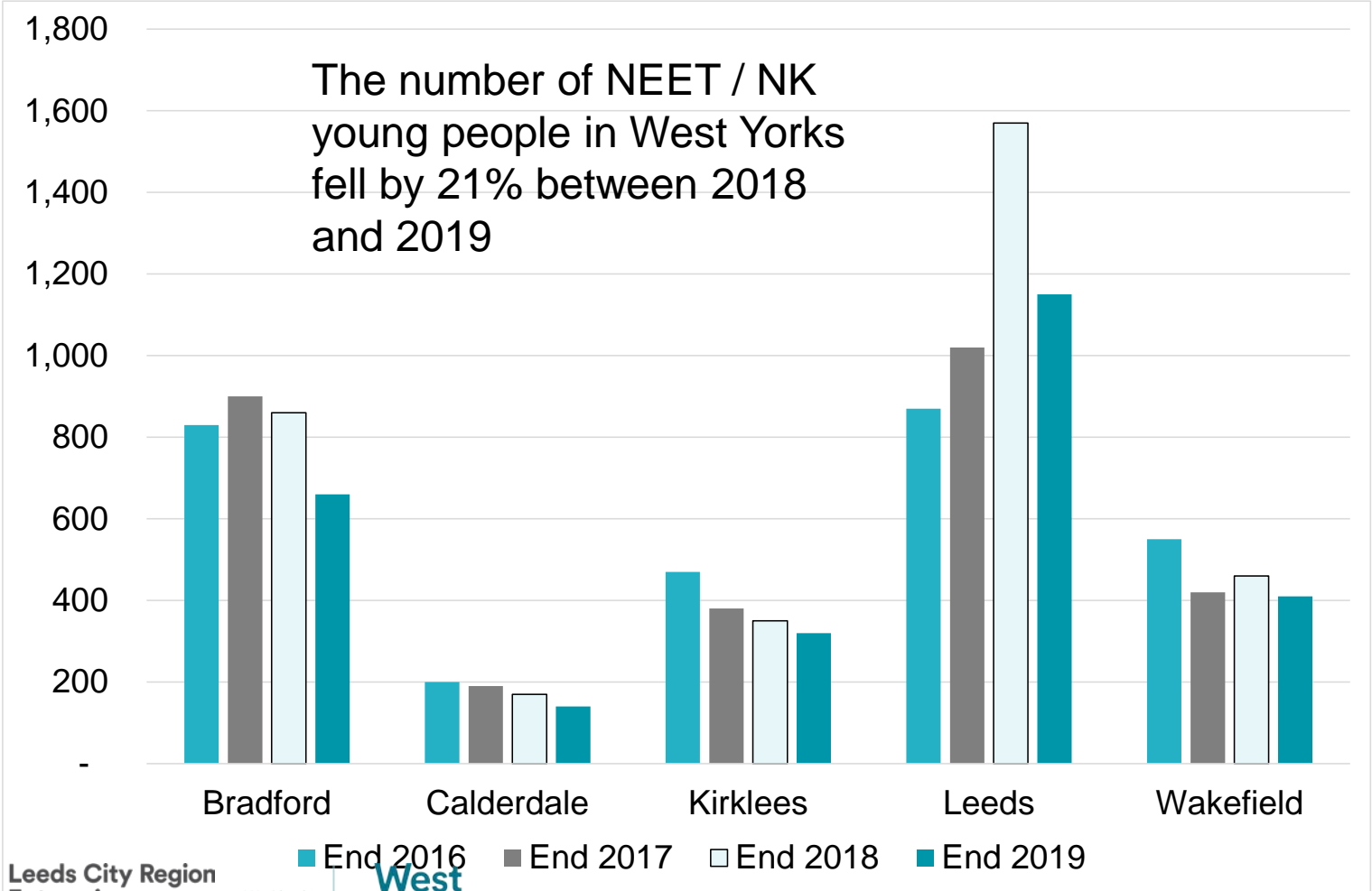
Figure: Average Attainment 8 score per pupil by free school meal status





# NEET numbers were falling prior to the Covid crisis

Figure: Number of 16 and 17 year olds who are NEET or whose activity is not known



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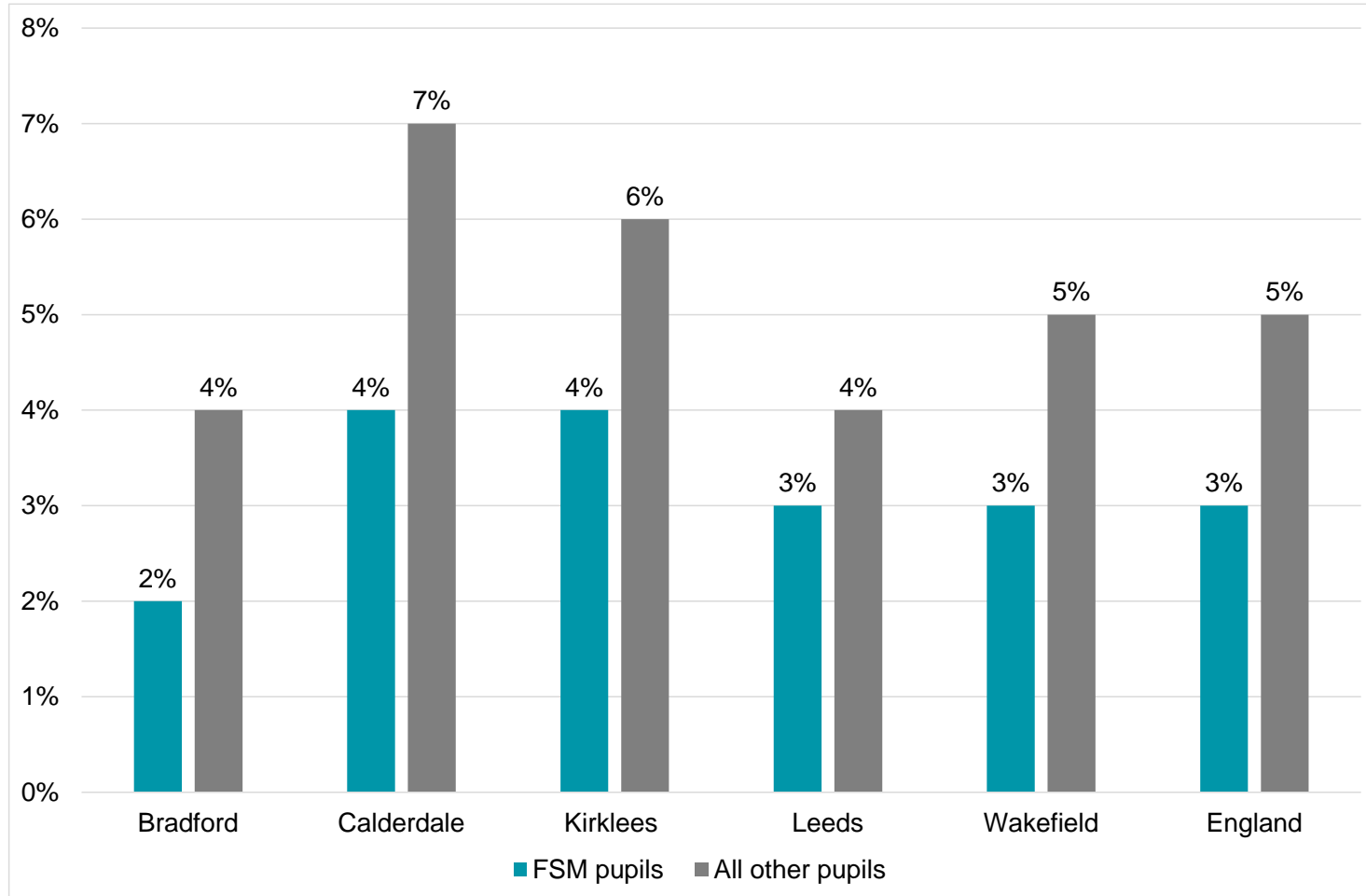
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Source: Department for Education

# Disadvantaged pupils are less likely to participate in apprenticeships

Figure: % of pupils entering sustained apprenticeship following completion of key stage 4 by free school meal status

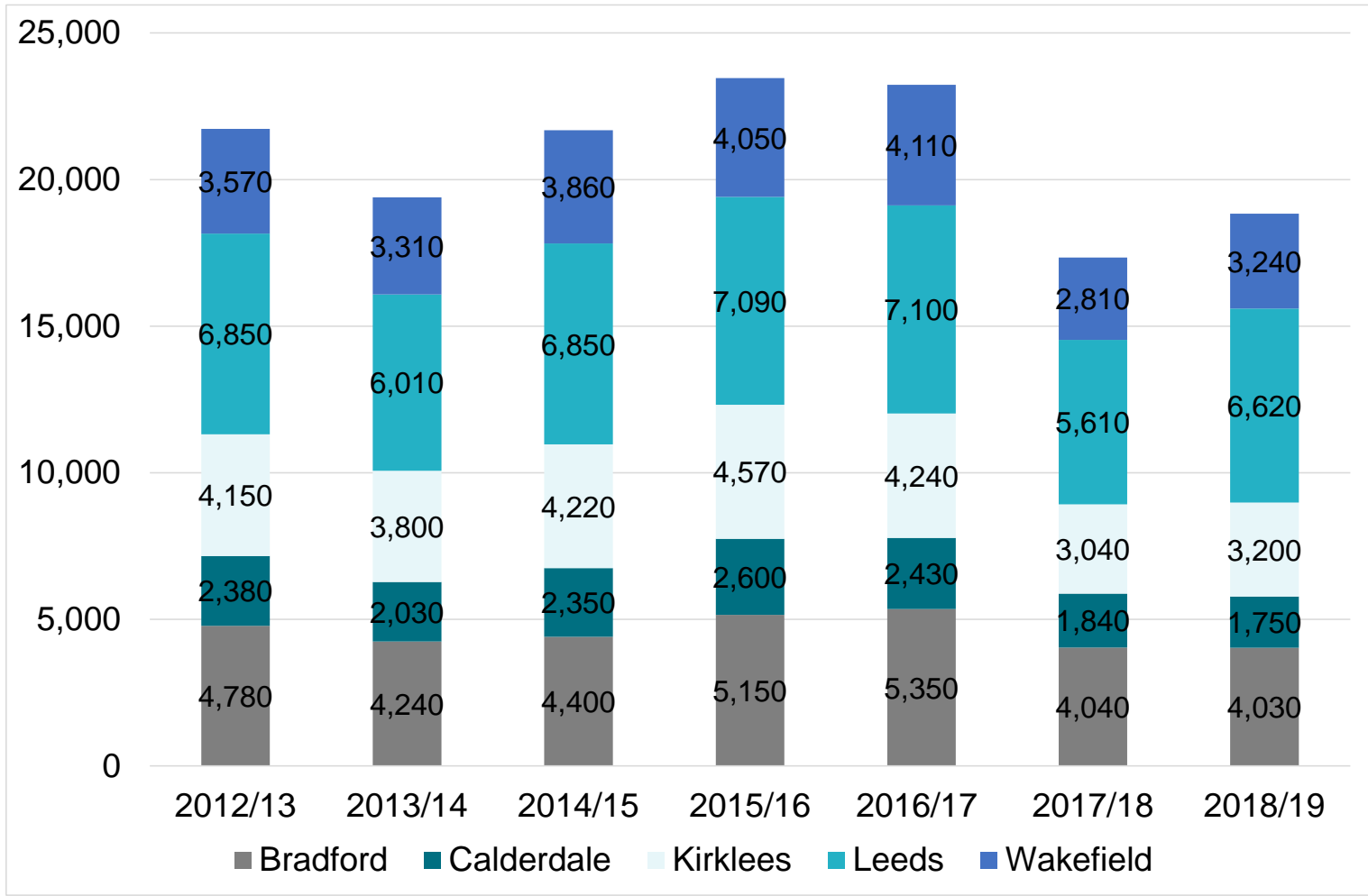


Note: Analysis shows 2017/18 destinations for the 2016/17 cohort (state-funded mainstream and special schools).

Source: Department for Education.

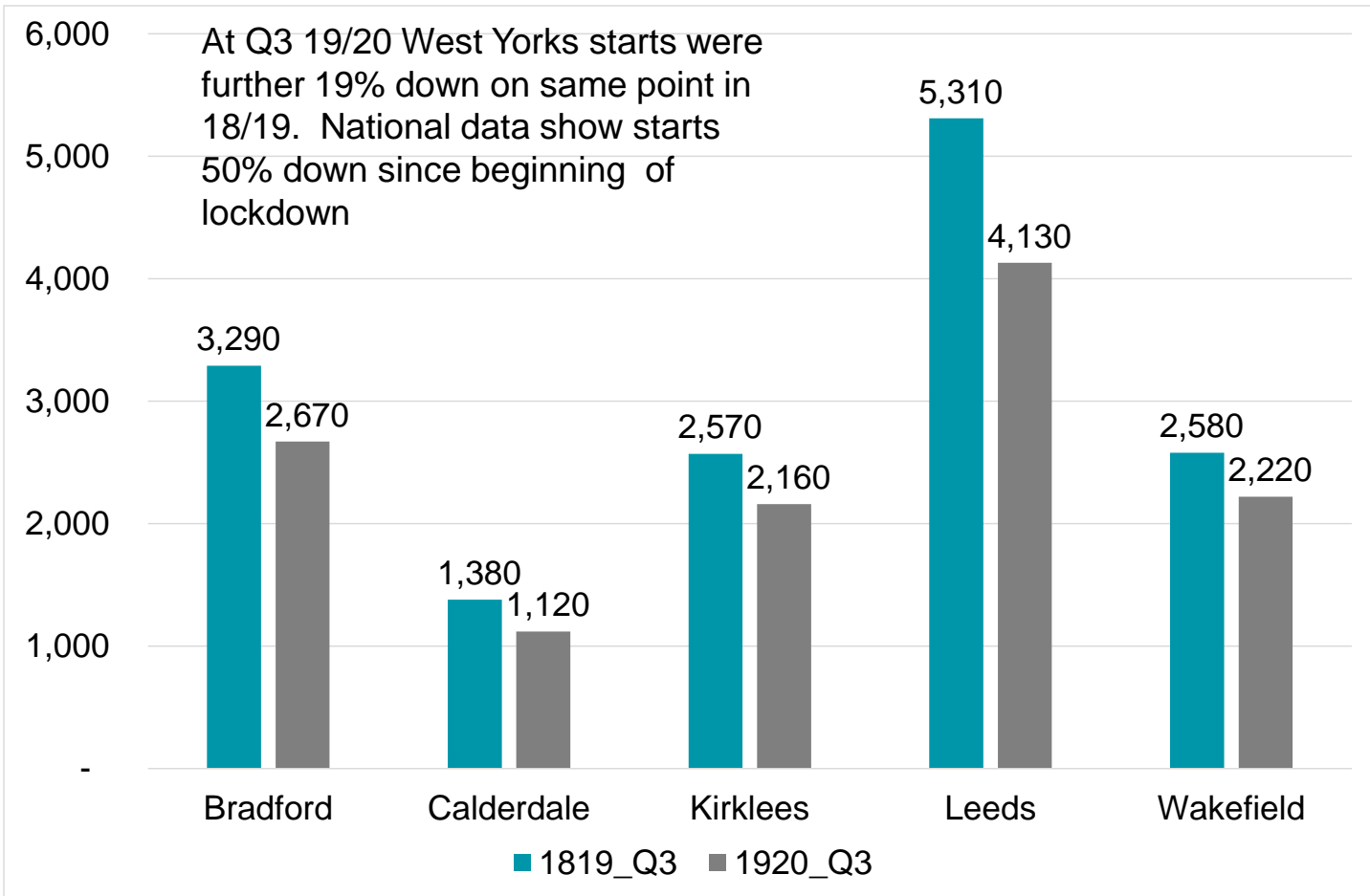
# Apprenticeship starts in West Yorkshire were 19% lower in 2018/19 than in 2016/17

Figure: Trend in apprenticeship starts by district



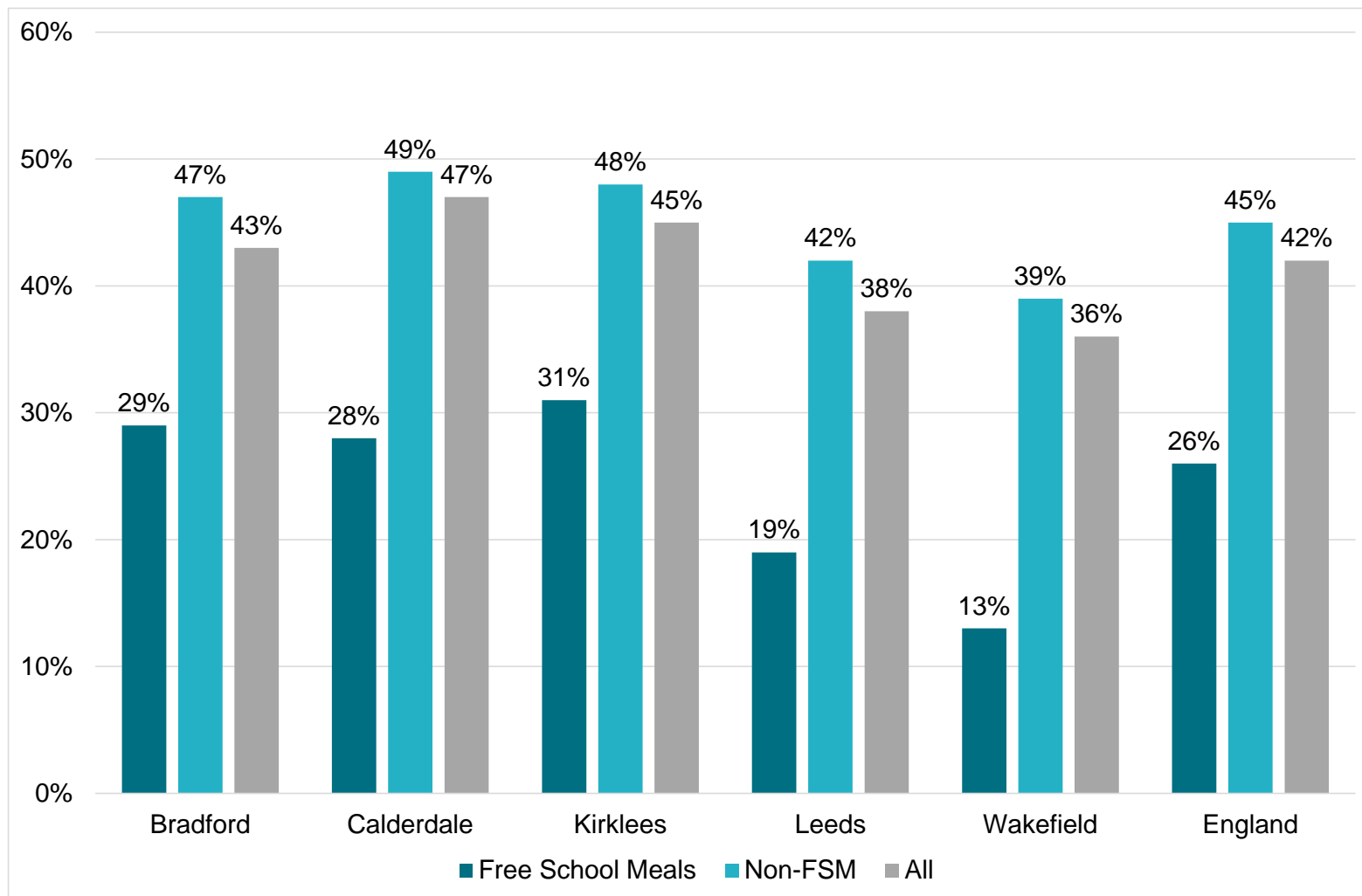
# Provisional figures suggest that apprenticeship starts were significantly down in 2019/20

Figure: Apprenticeship starts by district at Q3 2019/20 academic year versus Q3 2018/19



# Disadvantaged pupils are less likely to participate in higher education

Figure: % of pupils from state-funded and special schools entering higher education by free school meal status

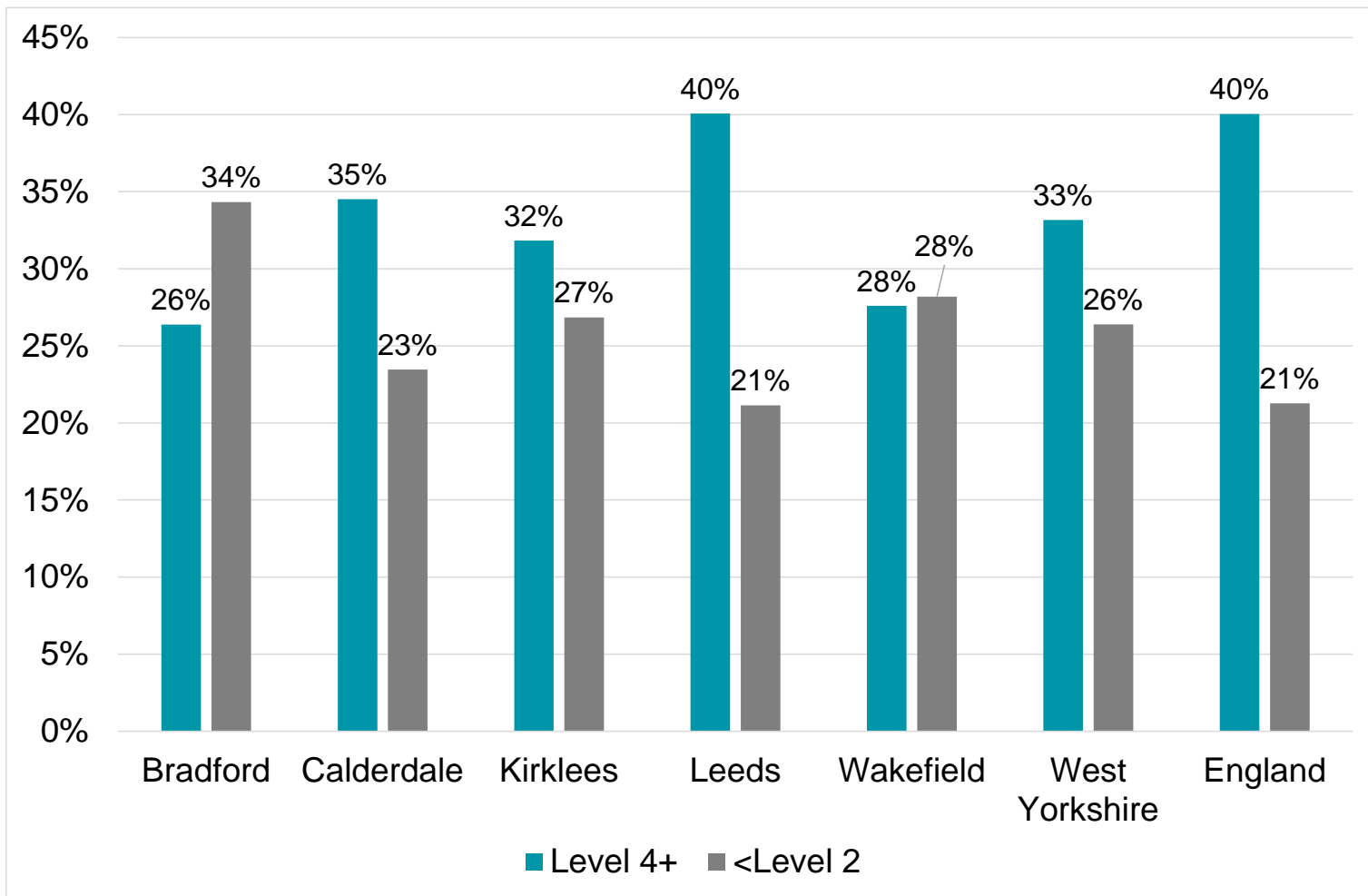


Note: Entered HE by age 19 in 2017/18 academic year

Source: Department for Education

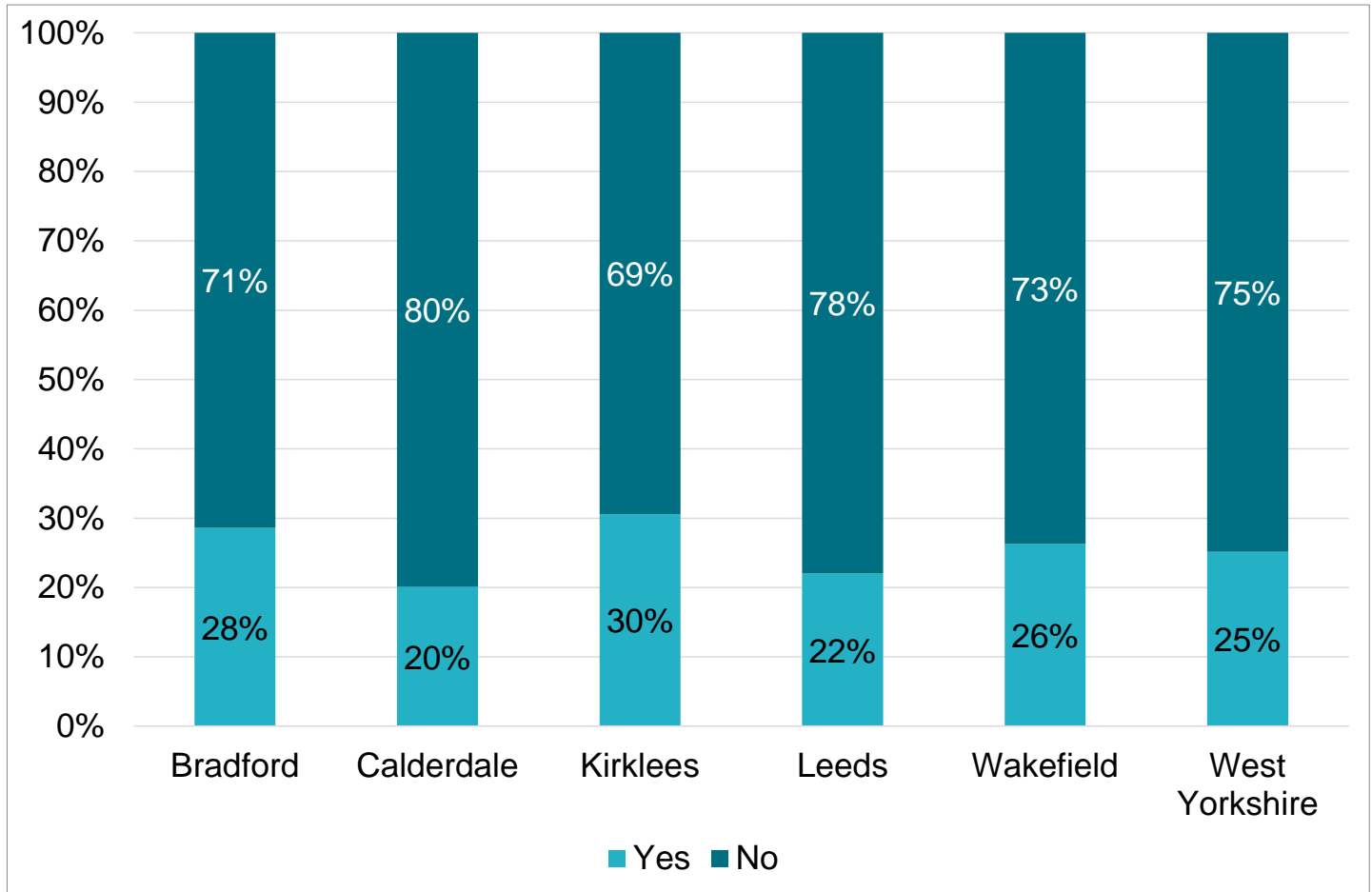
# More than a quarter of adults in West Yorks are low qualified (<L2) rising to more than a third in Bradford

Figure: Profile of highest qualification held by working age (16-64) population



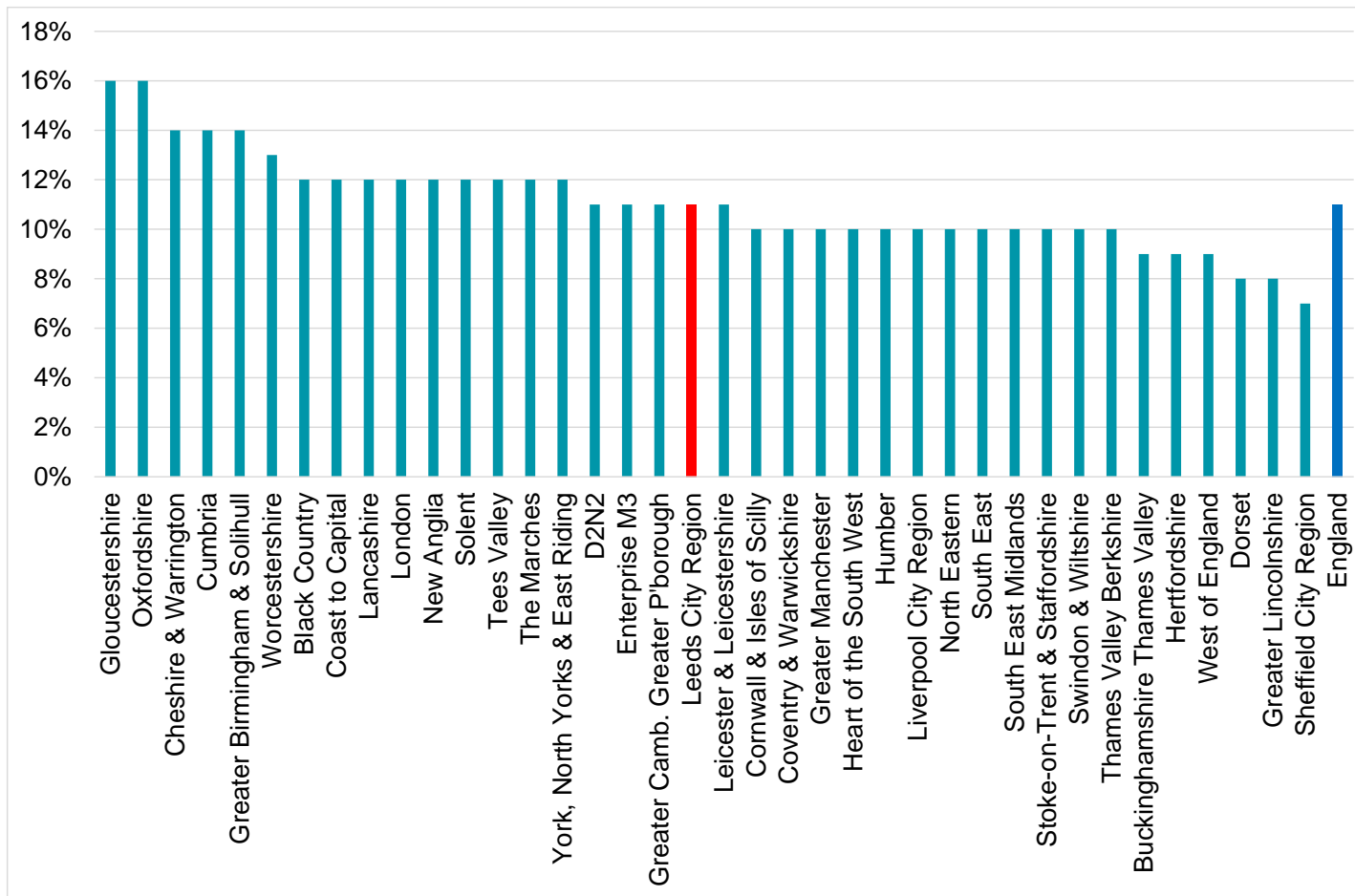
# A quarter of employers offer work experience placements to pupils in local schools

Figure: Proportion of employers offering work experience placement for school pupils



# 11% of employers offer work inspiration activities to local educational institutions

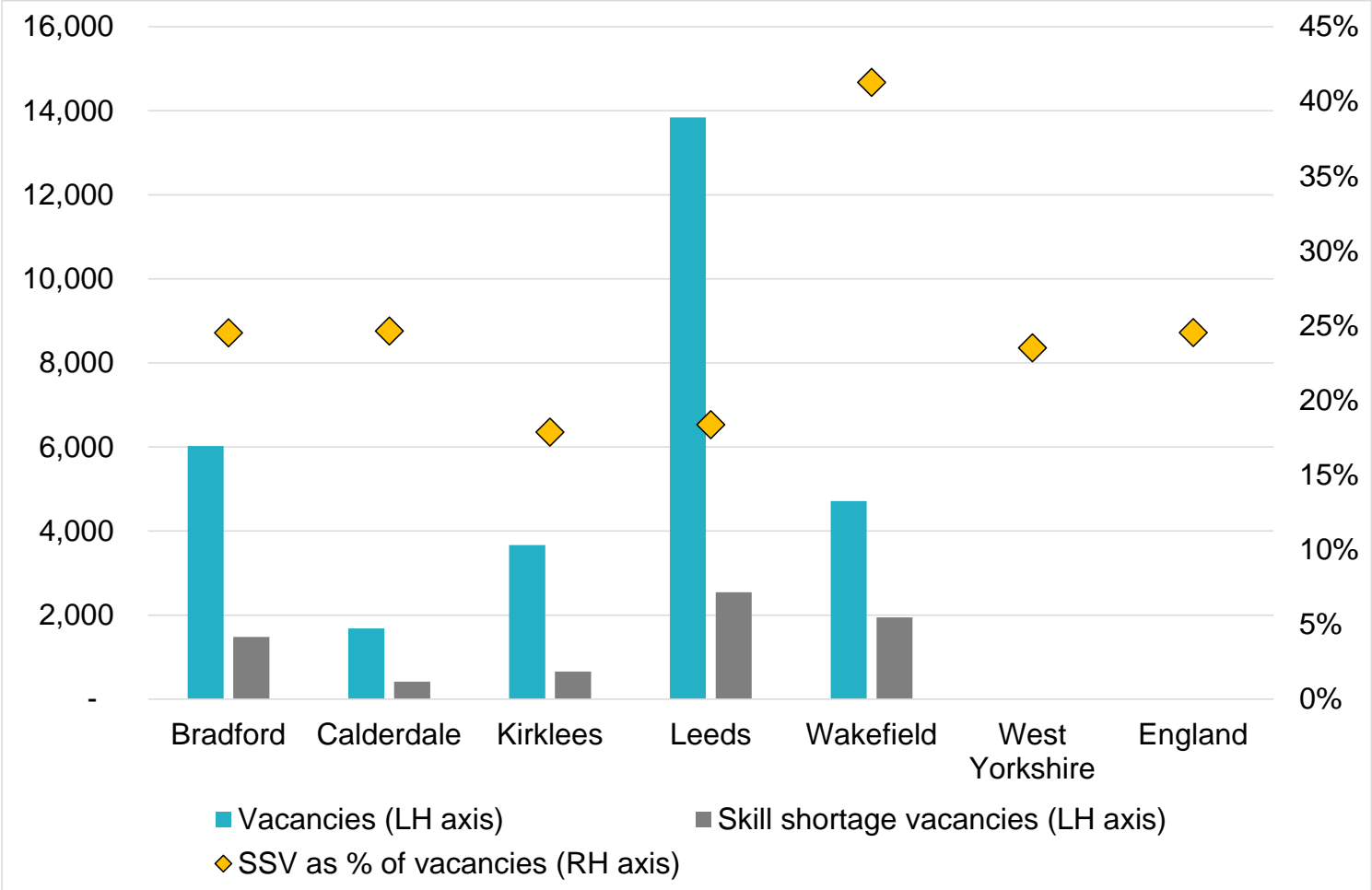
Figure: % employers who have engaged with educational institutions to offer 'work inspiration' activities in last year





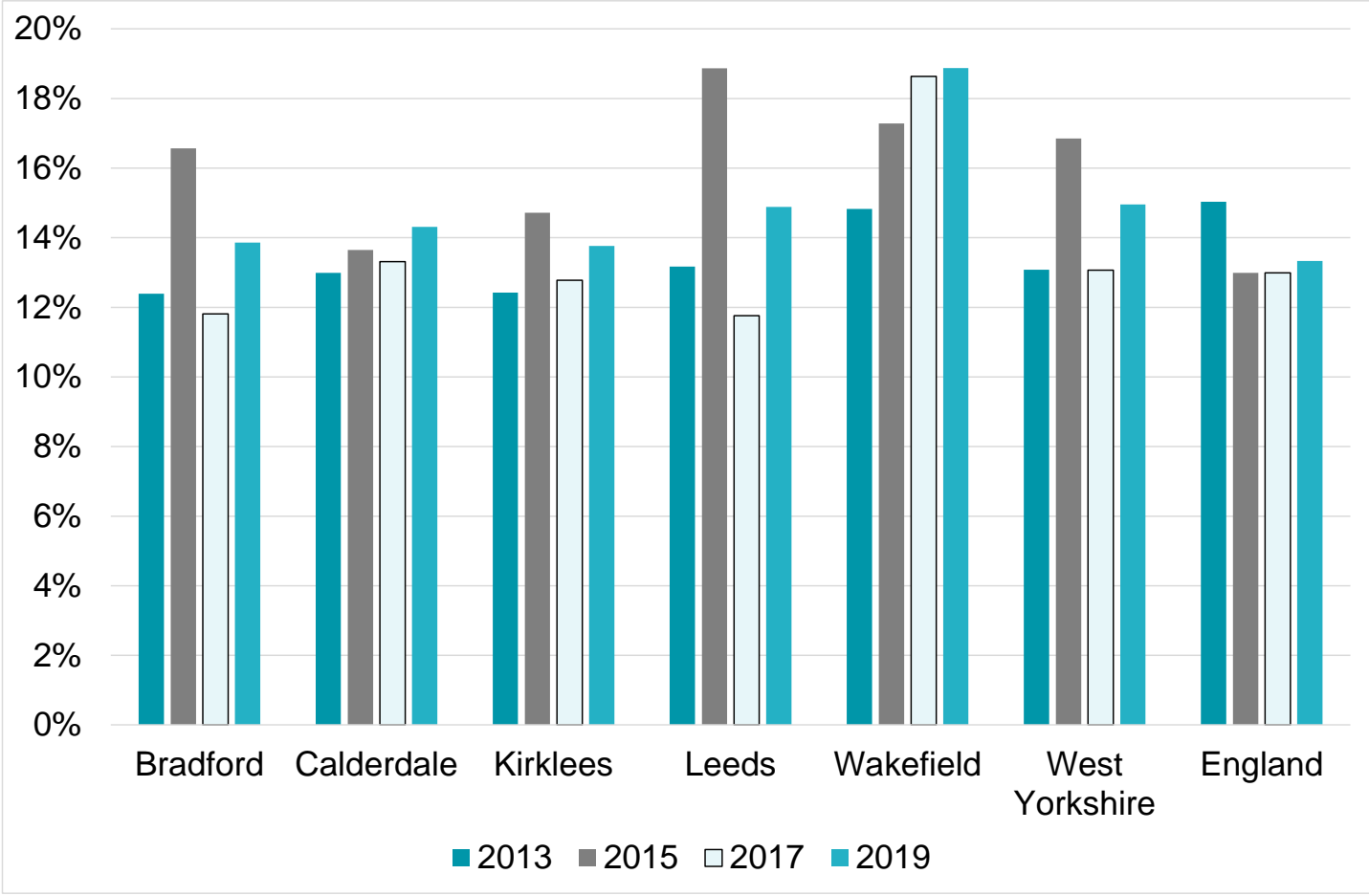
# Around a quarter of West Yorkshire vacancies are skill shortage vacancies

Figure: Summary of vacancy situation by local authority (vacancy base)



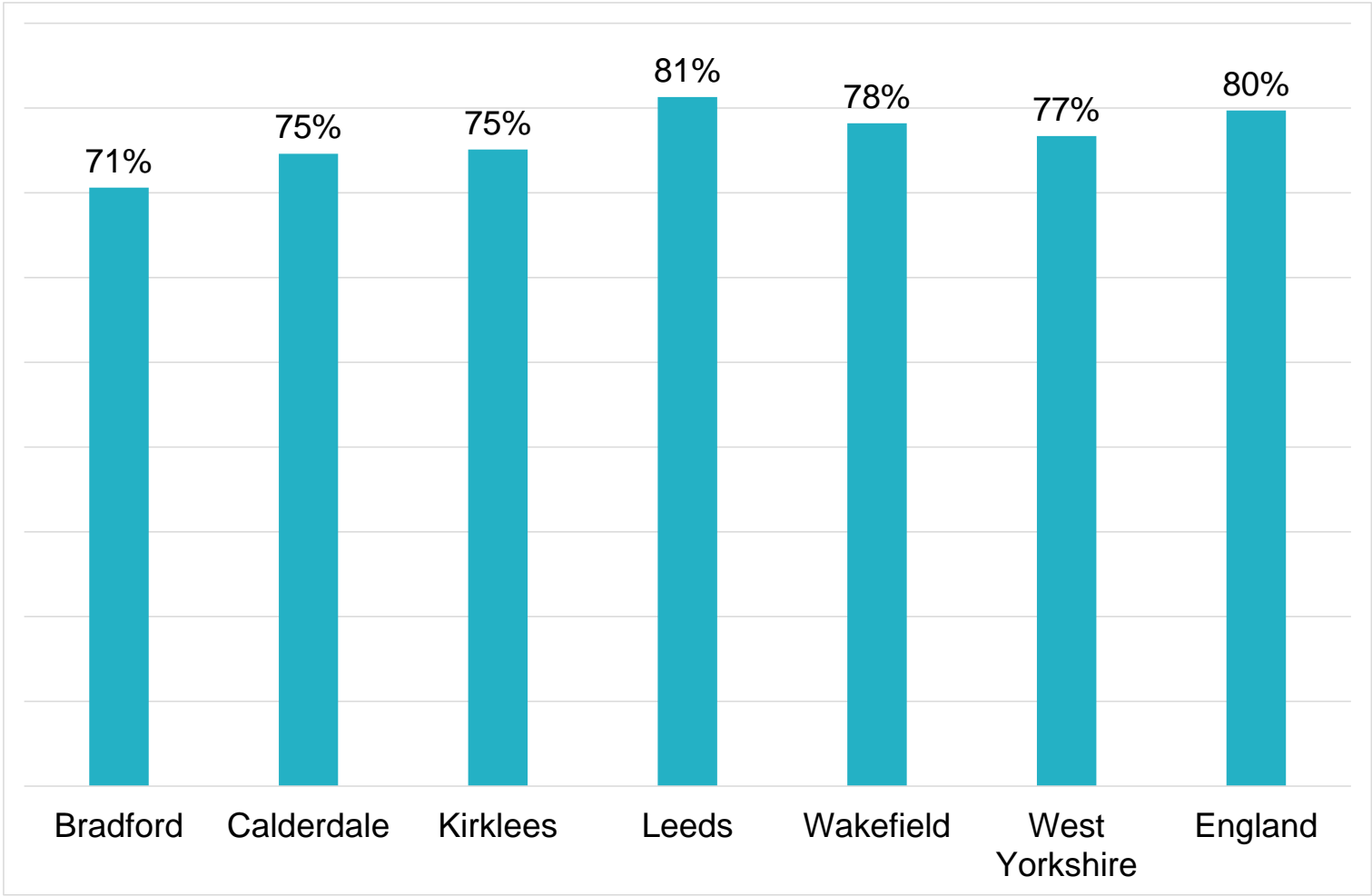
# Skills gaps have been consistently high in Wakefield

Figure: Proportion of employers who have existing staff that are not fully proficient



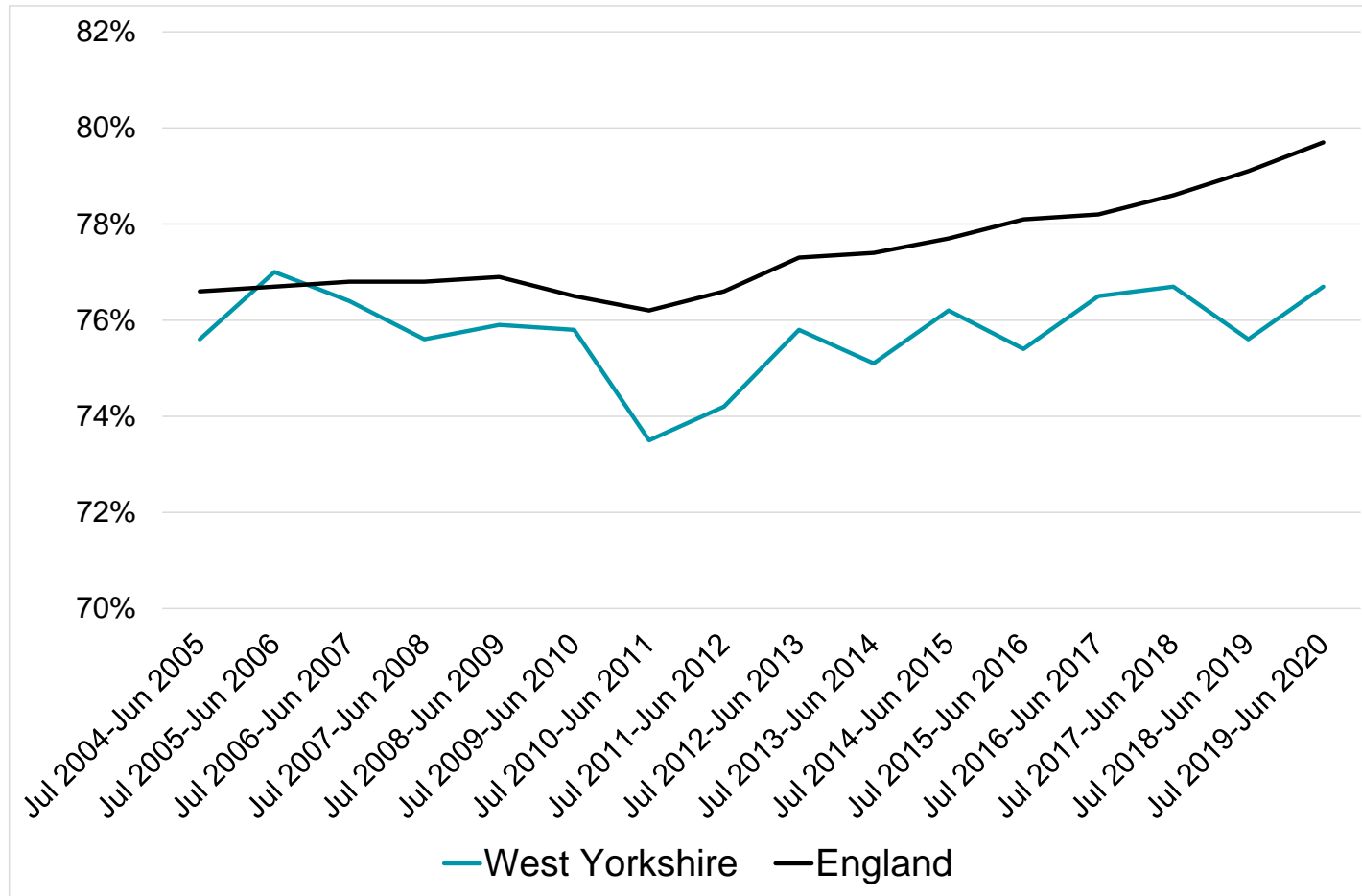
# Bradford's economic activity rate is almost 10 points below the national average

Figure: Economic activity rate - aged 16-64 by local authority



# West Yorkshire's economic activity rate has diverged from the national rate over time

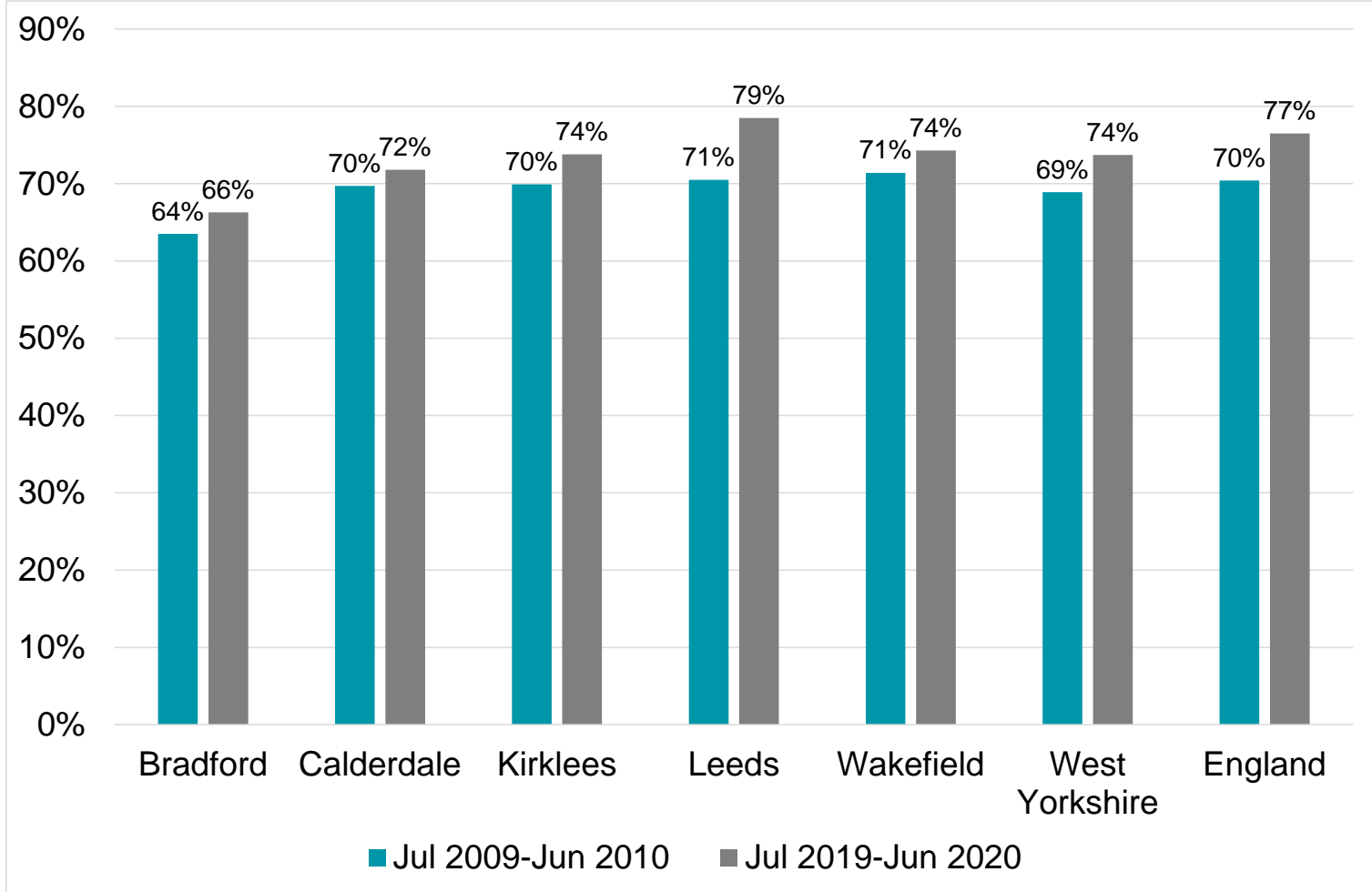
Figure: Economic activity rate - aged 16-64



# Goal 4 – Good Work

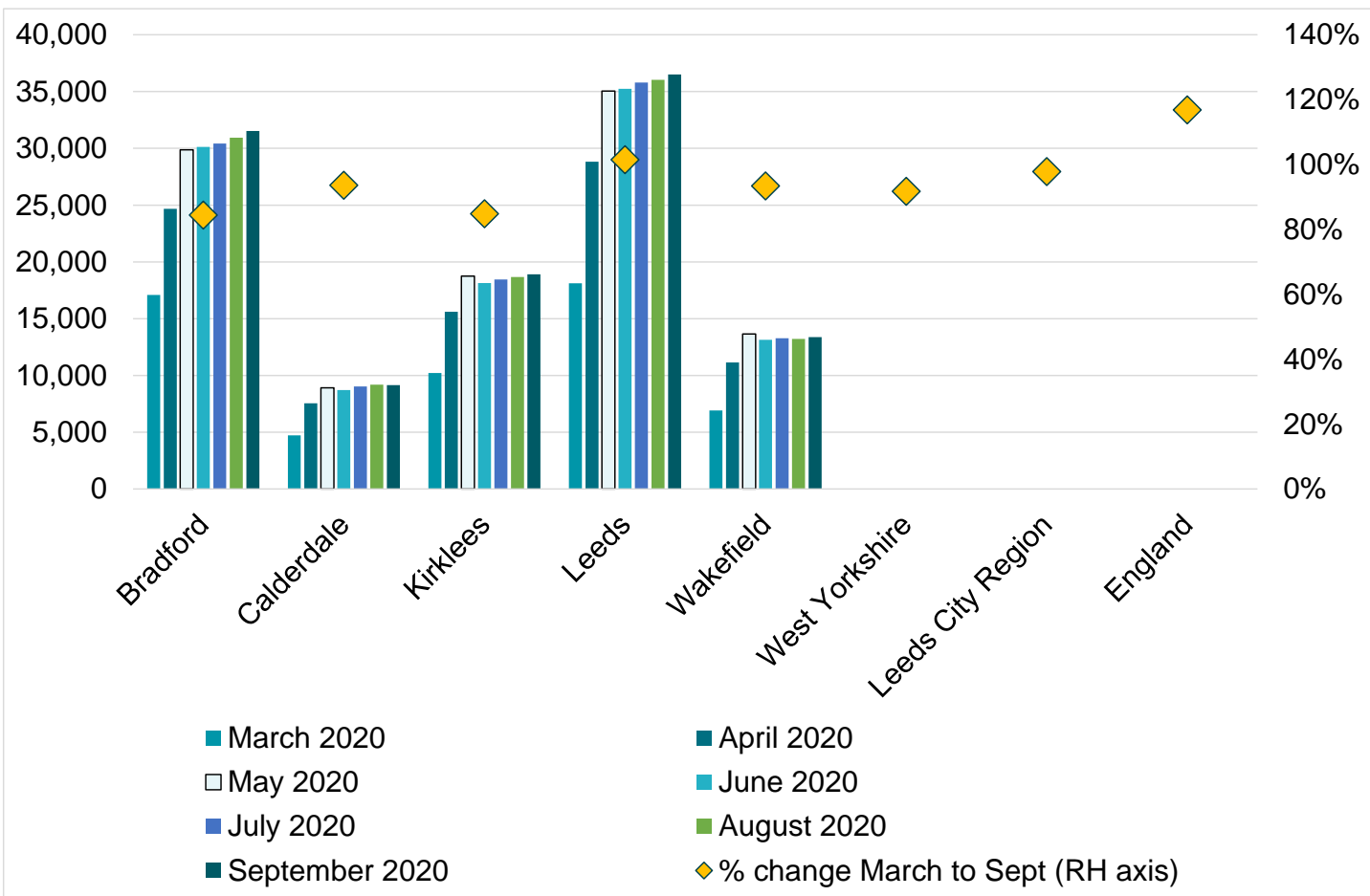
# Employment rate is below national average in all parts of West Yorkshire except Leeds

Figure: Employment rate (% of population aged 16-64)



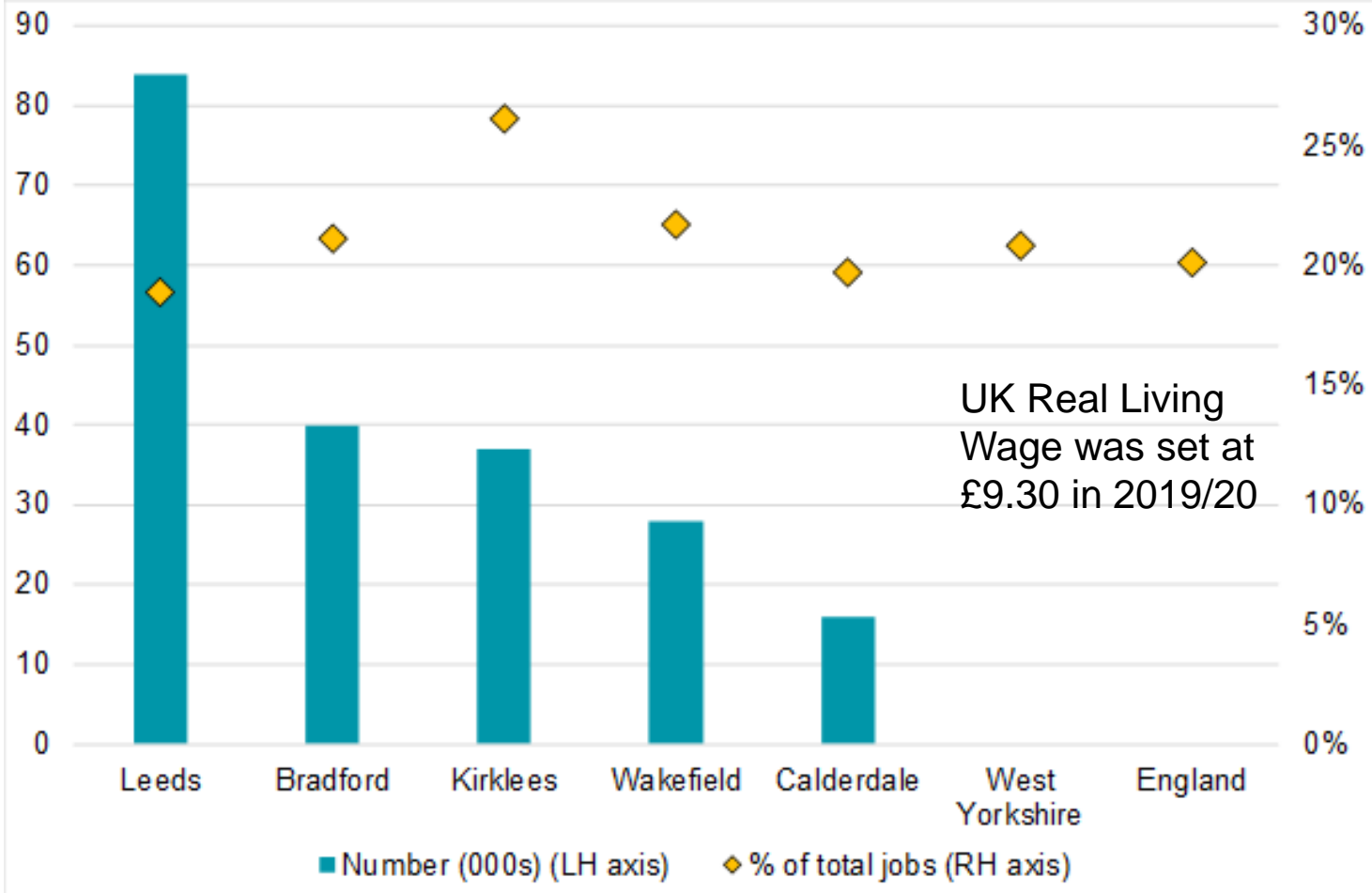
# Count of unemployed claimants increased by 92% in West Yorks between March and September to a total of 104,500

Figure: Unemployed claimant count



# A fifth of jobs in West Yorkshire pay below the Real Living Wage

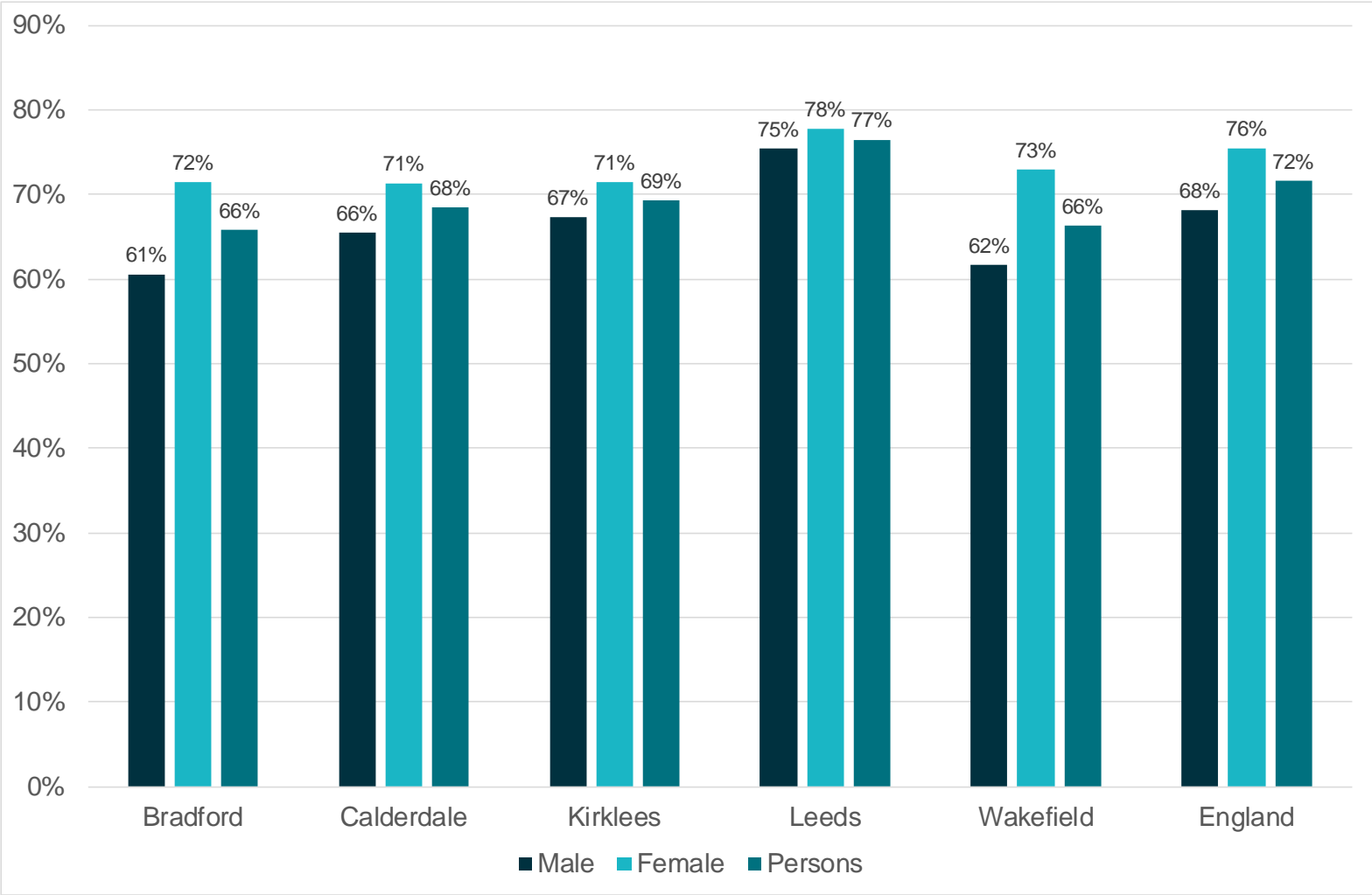
Figure: Number and proportion of employee jobs in West Yorkshire paying below the Real Living Wage





# Leeds has a high proportion of people in quality work but rest of West Yorks lags behind national average

Figure: Proportion of residents who are employees in quality work by sex, 2018

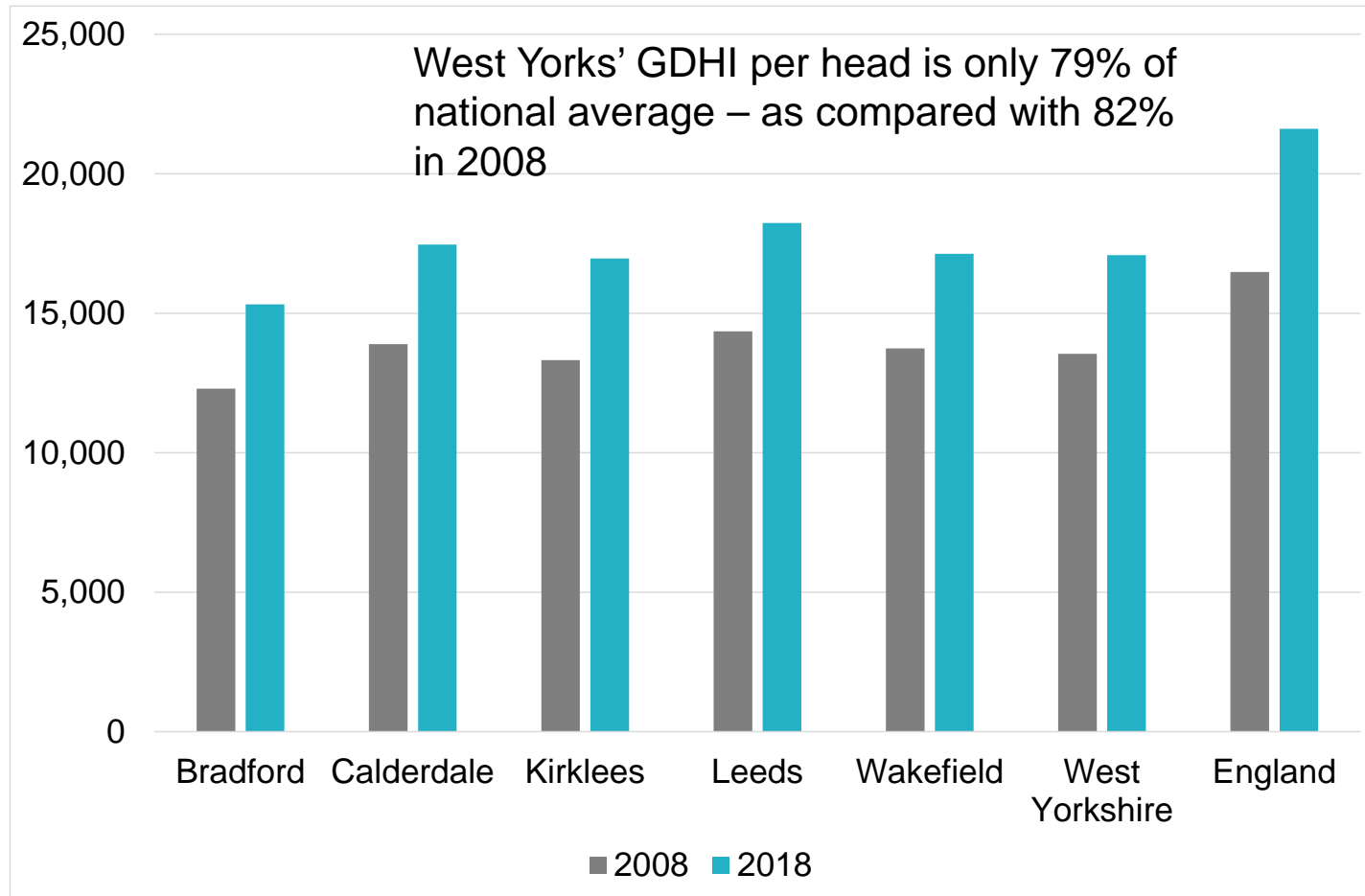


Note: Employees in high quality work have satisfactory hours, are not in low pay and have desired contractual status.

Source: Office for National Statistics, Quality Work publication

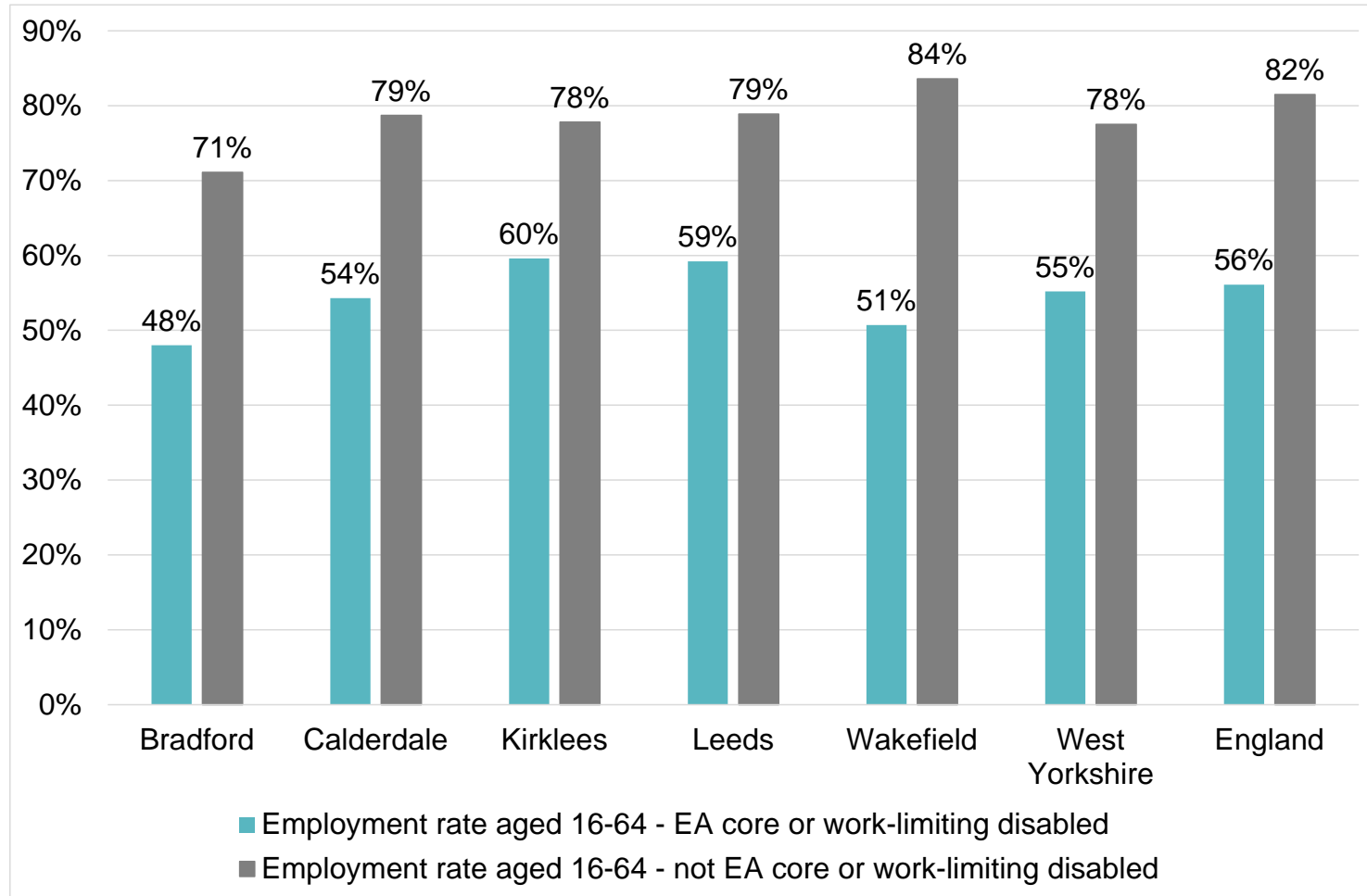
# Income gap between West Yorks and national average has increased over last decade

Figure: Gross Disposable Household Income (GDHI) per head



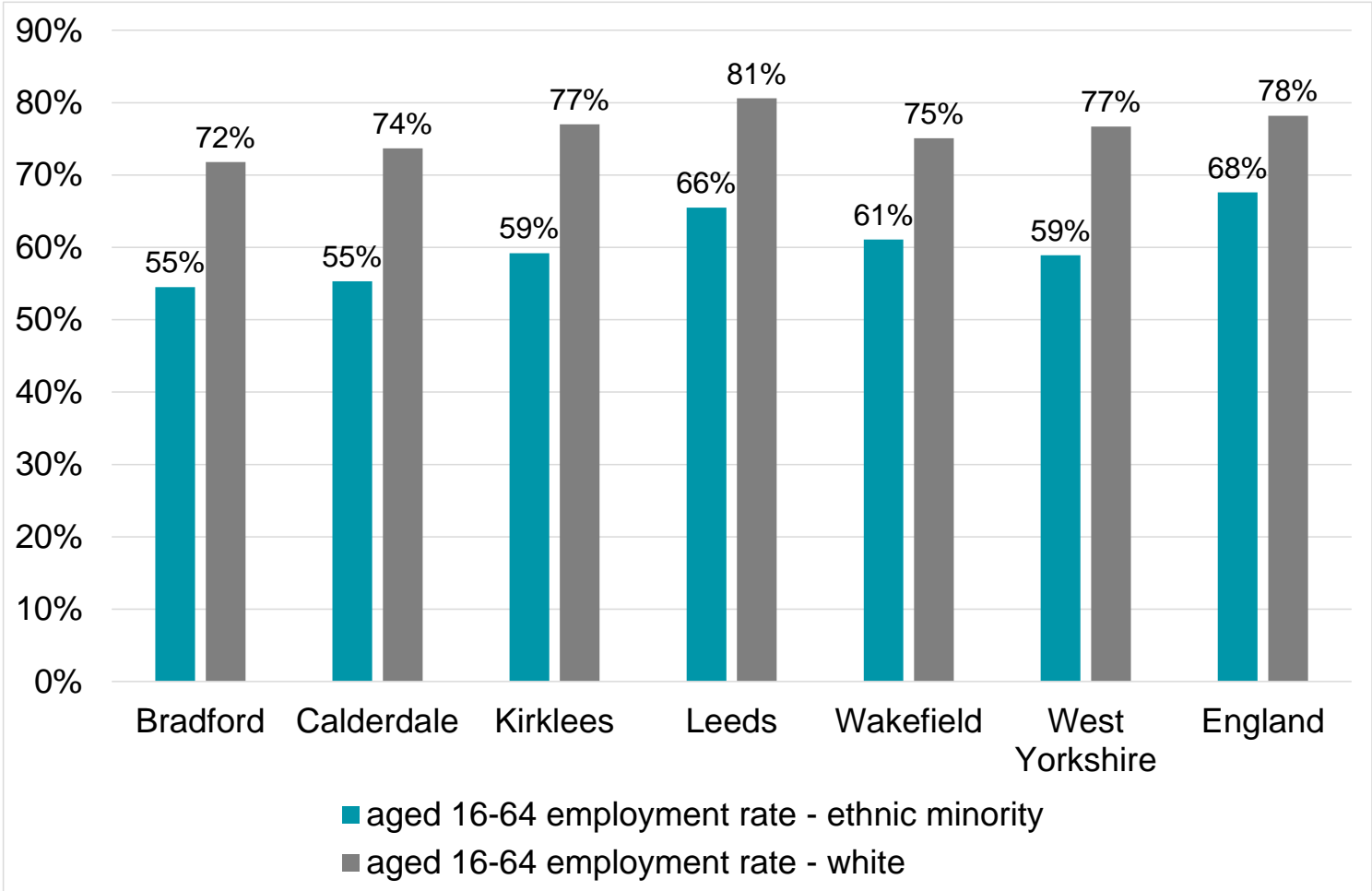
# The disability employment rate gap in West Yorkshire is 22 percentage points and is 33 points in Wakefield

Figure: Employment rate by disability status and district



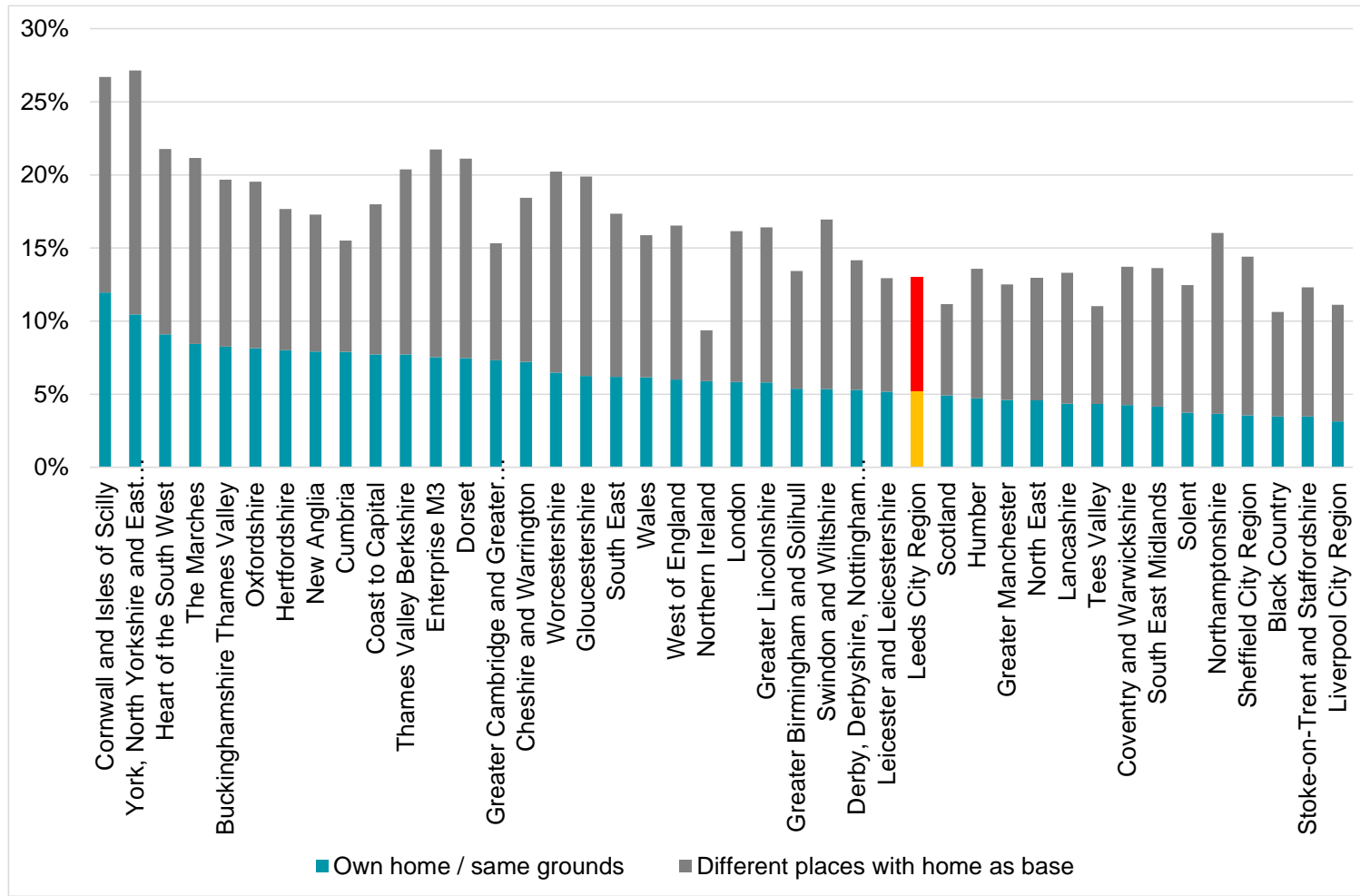
# The employment rate gap for ethnic minorities in West Yorks is 18 points compared with 11 points nationally

Figure: Employment rate by ethnic group and district



# The prevalence of home working is relatively low locally

Figure: % of people in employment working from home by LEP area



# Few people have access to flexible working arrangements

Figure: Proportion of people in employment with flexible working arrangements

