

Inclusive Growth Criteria

As part of the West Yorkshire Combined Authority and Leeds City Region Enterprise Partnership's (LEP) commitment to deliver economic growth that benefits everyone, businesses receiving grants of over £25,000 will be expected to take on measures that will maximise their positive impact on the region. Additionally, businesses receiving a grant of less than £25,000 are strongly encouraged to voluntarily commit to undertaking an inclusive growth outcome.

Examples include:

- Inspire the next generation by working with schools and/or colleges
- Develop a Skills Plan including Apprenticeships
- Offer training to low paid staff to help them progress
- Offer work opportunities to local people with disabilities or health issues
- Offer more sustainable 'green travel' options to employees
- Undertake an energy audit to identify ways to reduce energy consumption
- Undertake a supply chain audit to identify opportunities to buy more from local suppliers
- Pay small business suppliers in accordance with the Prompt Payment Code - <http://www.promptpaymentcode.org.uk/> - including a commitment to pay all suppliers within 60 days and to commit to 30 days as the norm
- Commit to paying staff the Real Living Wage within an agreed timescale
- Other inclusive growth commitments bespoke to the company's own policies, considered sufficient by the Combined Authority

The expected commitment will vary depending on the level of grant awarded:

- For grants from £10,000 to £24,999, the applicant is encouraged to voluntarily commit to undertaking at least one inclusive growth outcome
- For grants from £25,000 to £49,999, the applicant is expected to agree to **one or more** of the additional commitments
- For grants from £50,000 to £99,999, the applicant is expected to agree to **two or more** of the additional commitments
- For grants from £100,000 to £249,999, the applicant is expected to agree to **three or more** of the additional commitments

- For grants of £250,000 and above, the applicant is expected to agree to **four or more** of the additional commitments