

**West Yorkshire Combined
Authority and LEP Board**

Internal Governance – Roles and Responsibilities

SENIOR LEADERSHIP TEAM (SLT)

*Ensure our strategies and corporate priorities support and align to the delivery of the CA vision and business plan
Inspire, lead and set the standards for the organisation
Set strategic, financial and operational objectives and targets
Monitor and embed effective performance and risk management
Take Key and Major decisions (suggest changing to lead by example our V&BS)
Delegate to Directors, SMT and Managers
Exercise accountability within delegated authority granted by CA and LEP Board (Officer Delegation Scheme)*

SENIOR MANAGEMENT TEAM (SMT)

*Implement strategies, programmes and systems to ensure the delivery of the vision and business plans
Approve and apply policies to support agreed corporate priorities
Ensure compliance, operational and quality standards are met
Effectively implement and manage performance and risk management strategies
Lead by example our values and behaviours
Operate within the boundaries of delegated authority granted by SLT*

DIRECTORATES

Policy, Strategy and
Communications
Management Team

Delivery Management
Team

Resources Management
Team

Transport Services
Management Team

Economic Services
Management Team

Each Directorate Management team (Director and Heads of Service) action operational decisions within MD and budgetary agreed limits, as set out in sub-delegation scheme and following legal, financial and HR advice as required, to ensure delivery of vision and business plan objectives and targets - Reporting by exception to SMT / SLT - Implement and ensure compliance with corporate performance and risk management - Ensure compliance, operational and quality standards are met

Teams, Managers, and Employees