

Apprenticeship Grant for Employers – Data in relation to Phase 1, 2 and 3

Phase 1 – Apprentice starts 1 August to 31 December 2015

Phases 2 & 3 Apprentice starts 1 January to 31 December 2016

	Phase 1	Phase 2 & 3	Total
No of grants awarded	1298	1819	3,117
Total value of grants awarded	£2,276,000.00	£3,066,800.00	£5,342,800
No of businesses receiving the grant:	1124	1598	2,722
• <50 employees	1077	1511	2,588 (95%)
• 51 – 249 employees	47	87	134 (5%)
Age breakdown of where grants have been awarded:			
• 16-18 year olds	829 (64%)	1306 (72%)	2,135 (68%)
• 19 – 24 year olds	469 (36%)	513 (63%)	982 (32%)
Businesses receiving the grant by geography:			
• Bradford	239 (21%)	313 (20%)	552 (20%)
• Calderdale	110 (10%)	212 (13%)	322 (12%)
• Kirklees	255 (23%)	343 (21.5%)	598 (22%)
• Leeds	287 (25%)	423 (26.5%)	710 (26%)
• Wakefield	143 (13%)	208 (13%)	351 (13%)
• York	90 (8%)	99 (6%)	189 (7%)
Businesses receiving grant by sector:			
• Agriculture, forestry & fishing	13 (1%)	43 (3%)	56 (2%)
• Mining & quarrying	0	1 (0%)	1 (0%)
• Manufacturing	101 (9%)	151 (9%)	252 (9%)
• Electricity, gas, steam & air conditioning supply	29 (3%)	23 (1%)	52 (2%)
• Water supply, sewerage, waste management & remediation activities	13 (1%)	4 (0%)	17 (1%)
• Construction	354 (31%)	319 (20%)	673 (25%)
• Wholesale & retail trade, repair of motor vehicles and motorcycles	108 (10%)	186 (12%)	299 (11%)
• Transportation and storage	8 (1%)	13 (1%)	21 (1%)
• Accommodation & food service activities	27 (2%)	37 (2%)	64 (2%)
• Information & communication	39 (3%)	68 (4%)	107 (4%)
• Financial & insurance activities	36 (3%)	61 (4%)	97 (4%)
• Real estate activities	13 (1%)	32 (2%)	45 (1%)
• Professional, scientific & technical activities	19 (2%)	30 (2%)	49 (2%)
• Administrative & support service activities	28 (2%)	57 (4%)	85 (3%)

• Public administration & defence; compulsory social security	0	2 (0%)	2 (0%)
• Education	49 (4%)	80 (5%)	129 (5%)
• Human health & social work activities	65 (6%)	116 (7%)	181 (7%)
• Arts, entertainment & recreation	14 (1%)	30 (2%)	44 (1%)
• Other service activities	207 (18%)	311 (19%)	518 (19%)
• Unknown	1 (0%)	34 (2%)	35 (1%)
No of core grants paid	400	714	1114 (36%)
No of grants paid with top up	898	1105	2003 (64%)
Breakdown of top up allocated by 3 areas: advanced/higher, sector frameworks and national minimum wage*:			
• Apprenticeship is at advanced level	346	433	779
• Apprenticeship is at higher level	2	11	13
• Apprenticeship framework falls under engineering & manufacturing technologies	245	330	575
• Apprenticeship framework falls under construction planning & the built environment	402	244	446
• Apprenticeship framework falls under information & communications technology	48	87	135
• Apprenticeship framework falls under science & mathematics	2	0	2
• Apprentice received the 'living wage' or national minimum wage relevant to their age	304	407	711
No of businesses who received the grant from the LEP have had an apprentice in the past	157	595	752 (27.5%)
No of businesses receiving grant for whom it was their first apprentice	967	1003	1970 (72.5%)
No of providers supporting LEP AGE	109	122	n/a

*matched more than one criteria

GRANT ELIGIBILITY CRITERIA

The LEP Apprenticeship Grant for Employers (known as the AGE grant) provides a core grant of £1,200 per apprentice. An additional incentive payment (top up) of £800 per apprentice is available if the business meets the 'top up' criteria:

Phase 1 & 2 grant criteria

Core

- Have had no apprentices before or none within the last 12 month period before the start date of the first apprentice through this scheme.

Top Up

- If a business offers the apprenticeship an Advanced or Higher Apprenticeship
- If a business is within one of the following LEP priority areas:
 - Construction, Planning and the Built Environment
 - Engineering and Manufacturing Technologies
 - Information and Communication Technology
 - Science and Mathematics
- If the business agrees to pay the apprentice the 'living wage' or as a minimum the 'national minimum wage' (which is above the national Apprenticeship wage)

Phase 3 grant criteria

Core

- Have had no apprentices before or,
- Have offered apprenticeships for 16-24 year olds since September 2010, have benefitted from government (Skills Funding Agency) apprenticeship training funding and can evidence that the business has given a permanent contract of employment to at least one previous apprentice following the completion of their apprenticeship

Top Up

- If a business offers the apprenticeship an Advanced or Higher Apprenticeship
- If a business is within one of the following LEP priority areas:
 - Construction, Planning and the Built Environment
 - Engineering and Manufacturing Technologies
 - Information and Communication Technology
 - Science and Mathematics
- If the business agrees to pay the apprentice the 'living wage' or as a minimum the 'national minimum wage' (which is above the national Apprenticeship wage)